

Nondiscrimination Statement

The City of Dover is committed to a policy of non-discrimination in the conduct of its business, including meeting its responsibilities under Title VI of the Civil Rights Act, the Americans with Disabilities Act, Title IX of the Education Amendments, Section 504 of the Rehabilitation Act, Age Discrimination Act and Section 13 of the Federal Water Pollution Control Act Amendments and other federal and state laws, and to the delivery of equitable and accessible services.

It is the policy of the city to ensure full compliance with federal nondiscrimination laws in all programs and activities. The city will not discriminate on the basis of race, color, national origin, religion, ancestry, ethnic group identification, creed, sex (including actual or perceived sexual orientation or gender identity), disability, mental disability, physical disability, medical condition, genetic information, marital status, veteran's status, or age in any city programs, services, or activities.

It is unlawful for City of Dover programs, lessees, tenants, concessionaires, and contractors to discriminate against any person because of race, color, religion, ancestry, ethnic group identification, national origin, creed, disability, mental disability, physical disability, medical condition, genetic information, marital status, age, or sex (including actual or perceived sexual orientation or gender identity) in their public services, activities and employment opportunities.

The Civil Rights Compliance Coordinator for the City of Dover will be:

Donyale Hall
Vice Chairperson
City of Dover Human Relations Commission
PO Box 475
Dover, DE 19903-0475
302-399-8838
[Click here to contact Donyale Hall](#)

If you have any questions about this notice, or require language accommodations, you may contact:

Kay Sass
Public Affairs and Emergency Management Coordinator
PO Box 475
Dover, DE 19903-0475
302-736-7003
ksass@dover.de.us

For more information, or to file a complaint about discrimination or retaliation / intimidation, contact

City Clerk's Office
City Hall
15 Lockerman Plaza
Dover, DE 19903
302-736-7008
cityclerk@dover.de.us

[Click here for both the complaint procedure and to download](#) **THE CITY OF DOVER HUMAN RELATIONS COMMISSION INTAKE FORM / DISCRIMINATION COMPLAINT FORM**

Completed forms may be mailed or emailed to:

City Clerk's Office
City Hall
15 Loockerman Plaza
Dover, DE 19903
302-736-7008
cityclerk@dover.de.us