

**2026 HOLIDAY SCHEDULE**  
**AFSCME, DOE & Non-Bargaining Employees**

| <b>HOLIDAY</b>                   | <b>OBSERVANCE DATE</b>       |
|----------------------------------|------------------------------|
| NEW YEAR'S DAY                   | Thursday, January 1, 2026    |
| MARTIN LUTHER KING JR'S BIRTHDAY | Monday, January 19, 2026     |
| PRESIDENT'S DAY                  | Monday, February 16, 2026    |
| GOOD FRIDAY                      | Friday, April 3, 2026        |
| MEMORIAL DAY                     | Monday, May 25, 2026         |
| JUNETEENTH                       | Friday, June 19, 2026        |
| INDEPENDENCE DAY                 | Friday, July 3, 2026         |
| LABOR DAY                        | Monday, September 7, 2026    |
| VETERANS' DAY                    | Wednesday, November 11, 2026 |
| THANKSGIVING DAY                 | Thursday, November 26, 2026  |
| DAY AFTER THANKSGIVING           | Friday, November 27, 2026    |
| CHRISTMAS                        | Friday, December 25, 2026    |