SPECIAL DOVER HUMAN RELATIONS COMMISSION

AGENDA

MARCH 23, 2017 - 6:00 P.M.

CITY HALL COUNCIL CHAMBERS
15 LOOCKERMAN PLAZA
DOVER, DELAWARE

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT CITYCLERK@DOVER.DE.US) SHOULD YOU WISH TO BE RECOGNIZED.

AGENDA ADDITIONS/DELETIONS

1. **DHRC COMMITTEE UPDATES**
   - A. **GOVERNMENT POLICY, PROGRAMS, AND PRACTICES COMMITTEE (GADDIS)**
   - B. **COMMUNITY ENGAGEMENT COMMITTEE (MULLEN)**
   - C. **EDUCATION COMMITTEE (BOGLE)**
   - D. **COMMUNICATIONS COMMITTEE (PAIGE)**

2. **OLD BUSINESS**
   - A. **2016 DHRC ANNUAL REPORT TO CITY COUNCIL**
   - B. **DHRC VACANCIES**

3. **NEW BUSINESS**
   - A. **SCHEDULING OF DHRC WORKSHOP**

4. **ADJOURNMENT BY 7:00 P.M.**

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THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. PURSUANT TO 29 DEL. C. §10004(E)(2), THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS, WHICH ARISE AT THE TIME OF THE MEETING.

Dover Human Relations Commission 2016 Annual Report to Council

- Commissioners McGiffin and Henderson conducted interviews with nine members of senior staff and department heads on December 21, 2015 and January 11, 2016. The purpose of the interviews was for the Commission to determine some fundamental facts about the City of Dover's approach to diversity issues.

- Commissioner McGiffin drafted a DHRC Diversity Survey instrument which consisted of 20 questions. Commissioners Henderson, Sadusky, and Gaddis compiled observations and conclusions from the survey and presented the results to City Council during their January 2017 meeting.

- Commissioners Gaddis and Paige worked together to finalize a concise explanatory statement about the role of the DHRC.

- The challenge in 2016 was to maintain a full body of the Human Relations Commission representing the four districts in the City of Dover, as well as the at-large post. Commission Chair Henderson remains committed to maintaining a viable quorum of commissioners, as well as providing advice to Council regarding human relations matters.

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