SPECIAL DOVER HUMAN RELATIONS COMMISSION

AGENDA

JULY 27, 2017 - 6:00 P.M.

CITY HALL COUNCIL CHAMBERS
15 LOOCKERMAN PLAZA
DOVER, DELAWARE

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT CITYCLERK@DOVER.DE.US) SHOULD YOU WISH TO BE RECOGNIZED.

AGENDA ADDITIONS/DELETIONS

1. **ELECTION OF COMMITTEE CHAIR - EDUCATION COMMITTEE**

2. **DHRC COMMITTEE UPDATES**
   - A. **GOVERNMENT POLICY, PROGRAMS, AND PRACTICES COMMITTEE (GADDIS)**
   - B. **COMMUNITY ENGAGEMENT COMMITTEE (MULLEN)**
   - C. **EDUCATION COMMITTEE**
   - D. **COMMUNICATIONS COMMITTEE (PAIGE)**

3. **LIAISON TO STATE HUMAN RELATIONS COMMISSION**

4. **DHRC PARTICIPATION IN RADIO SEGMENT**

5. **DEVELOPMENT OF DHRC BROCHURE**

6. **UPDATE OF DHRC WEBPAGE**

7. **SPONSORSHIP OF EDUCATIONAL SYMPOSIUM**

8. **DHRC VACANCIES**

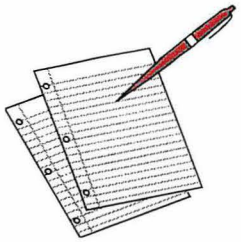
9. **ADJOURNMENT BY 7:00 P.M.**

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THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. PURSUANT TO 29 DEL. C. §10004(E)(2), THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS, WHICH ARISE AT THE TIME OF THE MEETING.

Intake Forms

Anyone wishing to present a concern to the Dover Human Relations Commission may request an Intake Form from the Mayor's Office at City Hall, 15 E. Loockerman Street, Dover or by calling (302) 736-7005. Completed forms may be hand delivered, mailed or faxed to the Mayor's Office. Upon completion and submission of the Intake Form, a formal hearing will be scheduled before the Commission.



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Contact Us

For additional information about the Dover Human Relations Commission, please contact:

Dover Human Relations Commission
c/o City of Dover
15 E. Loockerman Street
P.O. Box 475
Dover, DE 19903-0475

(302) 736-7005 (Phone)
(302) 736-7002 (Fax)

Information is also available on the City of Dover's Web site (www.cityofdover.com) by clicking on Human Relations under the General Information section.

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Dover Human Relations Commission

Working together toward understanding, fairness and mutual respect

City of Dover
Dover, Delaware

Commission Members

Mr. Gregory J. Bunkley
Dr. Phyllis Edamatsu
Mr. Paul Fleming
Mr. William H. Franklin, Jr.
Dr. Samuel B. Hoff
Ms. Prameela Kaza
Ms. Mittie Kelley
Col. (Ret.) John Kotzun, Chair
Michael J. Malkiewicz, Esquire
Dr. Nilakantan Nagarajan
Dr. Peter A. Oldziey
Ms. Ellen O. Wasfi

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Committee Assignments

Executive Committee
Col. (Ret.) John Kotzun, Chair

Assessment Committee
Dr. Phyllis Edamatsu, Chair

Community Programs Committee

School Programs Committee
Ms. Ellen Wasfi, Chair

Media/Public Relations Committee
Ms. Ellen Wasfi, Chair

Intake Screening Committee
Mr. William H. Franklin, Jr., Chair

Education and Development Committee
Ms. Mittie Kelley, Chair

Mission Statement

The Dover Human Relations Commission is an advisory body created by the Mayor and Dover City Council to foster the philosophy of inclusion, inter-group cooperation and fair treatment. It is the goal of the Commission to promote and develop an environment of fairness and respect among the citizens of Dover and to involve all segments of the community in understanding and appreciating the benefits of positive inter-group relations.

The Commission is empowered to develop ways to measure and monitor community relations, particularly those that are sources of inter-group conflict, in order to relieve tensions arising from such conflict. It may offer programs to help residents and neighborhoods of the City of Dover prevent and resolve issues of human relations.

The Commission is authorized to inquire into incidents of inter-group conflicts, disputes and alleged discrimination within the City and to make recommendations to the Mayor and City Council for action to alleviate such conflicts.

Such recommendations shall focus on measures to promote fairness, inclusiveness, civility and enhanced communication and understanding among Dover residents. Final determination on these matters rests with the Mayor and City Council.

RENDER FAIR CIVIL AND JUST TREATMENT NOT SPECIAL TREATMENT

Meeting Information

Open public meetings are held on the fourth Wednesday of each month at 6:30 p.m. These meetings are held in the Council Chambers at City Hall, 15 E. Loockerman Street, Dover, Delaware.

The Commission begins each regular meeting by inviting anyone present to address the Commission. Comments must be limited to three minutes.

Meeting information and agendas are posted on the bulletin board at City Hall and on the City of Dover's Web site at www.cityofdover.com.



Government
Meetings
Type of Government
Mayor
City Council
City Manager
Elections
City Departments
City of Dover Contact Form
List of Committees, Commissions, and Boards
Public Documents
Ceremonial Documents
City Budget
Ordinances, Resolutions, and Tributes
Dover Human Relations Commission (DHRC)

Dover Human Relations Commission (DHRC)

Mission

Committed to a philosophy of inclusion, intergroup cooperation and fair treatment, the City of Dover Human Relations Commission works to ensure that the City of Dover has and utilizes policies, programs, ordinances, organizational practices, specialized resources and appropriately trained employees to support diversity, inclusion and cultural competency in its organization and services.

Additionally, by involving all segments of the community, the Commission promotes an understanding and appreciation of the benefits of diversity, inclusion, and positive intergroup relations among residents of varying backgrounds in the city; and, advocates for an environment of fairness and respect.

The Commission works with the City Council and the City Administration and other community organizations to strengthen inter-group relationships and to eliminate discrimination; and, to anticipate, prepare for and resolve incidents of intergroup conflicts and disputes within the city.

Vision

The Commission's vision is a city whose government, organizations, groups and individual citizens value diversity, inclusion, respect and trust.

Profiles for Dover Human Relations Commission Members

DHRC 2015-2018 Strategic Plan

Dover Human Relations Commission Diversity Research Project

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Profiles for DHRC Members

At-Large DHRC Member



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View Bio

DHRC Members from the First District



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Vacancy

DHRC Members from the Second District



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DHRC Members from the Fourth District



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E-mail: Rita Mishoe Paige

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