# SPECIAL DOVER HUMAN RELATIONS COMMISSION

# AGENDA

**OCTOBER 19, 2017 - 6:00 P.M.**

**CITY HALL COUNCIL CHAMBERS**
**15 LOOCKERMAN PLAZA**
**DOVER, DELAWARE**

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT CITYCLERK@DOVER.DE.US) SHOULD YOU WISH TO BE RECOGNIZED.

1. **AGENDA ADDITIONS/DELETIONS**

2. **DHRC COMMITTEE UPDATES**
   - **A. GOVERNMENT POLICY, PROGRAMS, AND PRACTICES COMMITTEE (GADDIS)**
   - **B. COMMUNITY ENGAGEMENT COMMITTEE (MULLEN)**
   - **C. EDUCATION COMMITTEE (FLEMING)**
   - **D. COMMUNICATIONS COMMITTEE (PAIGE)**

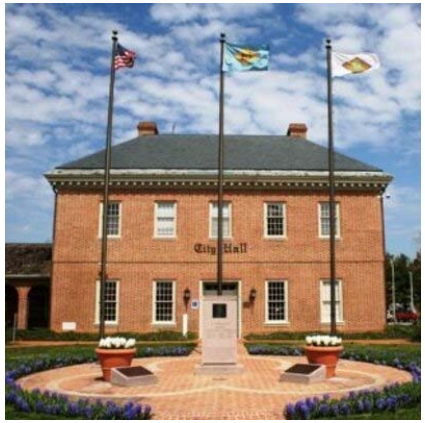
3. **STATE HUMAN RELATIONS COMMISSION REPORT (HERBERT)**

4. **ADJOURNMENT BY 7:00 P.M.**

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THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. PURSUANT TO 29 DEL. C. §10004(E)(2), THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS, WHICH ARISE AT THE TIME OF THE MEETING.

## OUR MEETINGS




**Meetings are the XX Thursday of each month from 6:00 p.m. – 7:00 p.m. Open to the public, these meetings are held in the Council Chambers at City Hall.**

**The Commission begins each regular meeting by inviting anyone present to address the Commission. Comments must be limited to three minutes.**

**Meeting information and agendas are posted on the bulletin board at City Hall and on the City of Dover's website at www.cityofdover.com**

## COMMITTEE ASSIGNMENTS

**Alan Gaddis**
**Government Policy**
**Programs and Practices**

**Wanda Mullen and Sara Herbert**
**Community Engagement**

**Paul Fleming**
**Education**

**Rita Mishoe Paige and Jon Offredo**
**Communications**

**Sara Herbert**
**State Human Relations Commission Liaison**

**CITY HALL**
**Dover Human Relations Commission**
**c/o City of Dover**
**15 Loockerman Plaza**
**PO Box 475**
**Dover, DE 19903-0475**
***(Between the Dover Public Library and PNC Bank)***
**www.cityofdover.com/dhrc**

# Dover Human Relations Commission




*Working together toward understanding, Fairness. diversity and mutual respect.*

Dover Human Relations Commission

## WHO WE ARE

### DHR Commission Members

**At-Large DHRC Member**
**Sara J. Herbert**
**Phone: (302) 674-3670**
**E-mail: sarabobherbert@verizon.net**

**First District**
**Paul J. Fleming**
**Phone: (302) 734-1585**
**E-mail: cpflem@yahoo.com**

**Vacant**

**Second District**
**Theodore Henderson**
**Phone: (302) 242-7888**
**E-mail: Theohend@comcast.net**

**Vacant**

**Third District**
**Alan Gaddis**
**Phone:** (732) 996-4343
**E-mail: Agaddis448@comcast.net**

**Wanda Mullen**
**Phone: (302) 399-5267**
**E-mail: herbresha@aol.com**

**Fourth District**
**Rita Mishoe Paige**
**Phone: (302) 242-1267**
**E-mail: ritapaige7@comcast.net**

**Jon Offredo**
**Phone: (267) 648-0971**
**E-mail: Joffredo@gmail.com**

### Mailing address:
**P.O. Box 475**
**Dover, DE 19903-0475**

**Fax: (302) 736-5068**

## OUR MISSION

**Committed to a philosophy of inclusion, intergroup cooperation and fair treatment, the City of Dover Human Relations Commission works to ensure that the City of Dover has and utilizes policies, programs, ordinances, organizational practices, specialized resources and appropriately trained employees to support diversity, inclusion and cultural competency in its organization and services.**

**Additionally, by involving all segments of the community, the Commission promotes an understanding and appreciation of the benefits of diversity, inclusion, and positive intergroup relations among residents of varying backgrounds in the city; and, advocates for an environment of fairness and respect.**

*Building Bridges, Lowering Barriers*

## OUR VISION

**The Commission's vision is a city whose government, organizations, groups and individual citizens value diversity, inclusion, respect and trust.**

## WHAT WE DO

**The Commission works with the City Council and the City Administration and other community organizations to strengthen inter-group relationships and to eliminate discrimination; and, to anticipate, prepare for and resolve incidents of intergroup conflicts and disputes within the city.**

