SPECIAL CIVILIAN PENSION BOARD

A Special Civilian Pension Board meeting was held on January 16, 2008 at 1:36 p.m. with Councilman Hogan presiding. Members present were Mr. McGiffin, Mr. DePrima, Mrs. Mitchell, Mrs. Rigby, Mr. Lucas, and Mrs. Braun. Others present were Mr. Szyjka, Mrs. Hawkins, Mrs. McDowell, and Mrs. Clendaniel.

AGENDA ADDITIONS/DELETIONS

Mr. Lucas moved for approval of the agenda, seconded by Mrs. Rigby and unanimously carried.

DISCUSSION - ALTERNATIVES TO THE STANDARD ACROSS THE BOARD PENSION COLA

During their Regular Meeting of November 21, 2007, members discussed alternatives to the standard across the board pension cost of living adjustment (COLA).

Referring to the Pension Board Minutes of January 19, 1988, Mr. Lucas reminded members that the Board directed that the question of retiree increases be an automatic agenda item during the month of January for an annual review for consideration of a possible increase for retirees of the Civilian Pension Plan. He noted that during the past few years, this consideration has been delayed and as a result, there has been concern relayed by members of City Council when the matter is presented to them during the budget review. In order to be a part of the budget process, he stated that members of the pension plan are requesting the establishment of a standing agenda item during the month of January to discuss a COLA for retirees.

Responding, Mr. DePrima explained that in January, no budget figures are known and as a result, he could never support a COLA. He also questioned the role of the Pension Board in respect to recommending a COLA. Mr. DePrima advised members that since 1988, there has been another Pension Plan (Deferred Compensation) established and questioned the role of the Pension Board in regards to benefits for these retirees.

Mr. Lucas stated that when action regarding a COLA has been delayed until the budget has been prepared, the response of the City Manager has been that funds have already been allocated for the current budget. Responding, Mr. DePrima questioned if the role of the Board is to make a budget recommendation or is it to set a COLA based on statistics.

Mrs. Mitchell explained that in previous years, a COLA was recommended without giving consideration to its impact. Members are now involving the Actuary in order to avoid adding to the liability.

Responding to Mr. Hogan, Mrs. Mitchell stated that not all of the information requested by members had been obtained since this meeting was originally scheduled to be held in February.

Mrs. Hawkins, Human Resources, relayed concern that if the Pension Board grants a COLA to the retirees of the Defined Pension Plan, members of the Deferred Compensation Plan will question their entitlement to a COLA. Mrs. Mitchell explained her opinion that there are two (2) distinct separate pension plans. There is a difference between a defined contribution plan and its intent and a defined

benefit plan. She advised members that defined benefit plans do sometimes include COLA's; however, defined contribution plans do not include COLA's since the investment earnings is considered the COLA.

Mr. DePrima stated that when new employees are given the option to become a member of the General Pension Plan or Deferred Compensation Plan, they are not advised that the members of the General Pension Plan may receive COLA's which are not provided to the members of the Deferred Compensation Plan.

Mr. Hogan suggested that members obtain a clear understanding of the powers and duties of the Civilian Pension Board. Members were advised that there have been legal opinions issued regarding this matter. Noting that there is ambiguity between the powers and duties of the various Pension Boards, Mr. DePrima suggested an ordinance amendment to include consideration of a COLA by the Pension Board.

Mr. Hogan suggested that action be deferred on this matter and requested that members be provided those sections of the Charter and Code relative to the City's Pension Plans, as well as any legal opinions and other pertinent information, for their review to be considered at a later time.

Responding to Mr. Lucas, Mr. Hogan stated that members will further discuss the issue regarding the annual January review of a COLA during their February 20, 2008 meeting. Mr. DePrima requested that a legal opinion be obtained regarding the duties and responsibilities of the Board and provided to members for their review during the February 20, 2008 meeting.

COLA REQUEST FOR 2008

The civilian members of the Pension Board submitted a request that a COLA be granted to retirees effective July 2008.

Mrs. Mitchell provided and reviewed spreadsheets indicating retiree benefits (***Attachment #1A***) and alternatives for providing retirees with a COLA such as based on the number of years retired (***Attachment #1B***), age (***Attachment #1C***), and 65 years and older (***Attachment #1D***). She noted that the "hire date" included in the spreadsheets is actually the employee's "retirement date".

Referring to the opinion provided by City Solicitor Rodriguez, Mr. Hogan noted that members should be consistent and that COLA's should be granted in a uniform fashion. Mr. DePrima indicated that by providing a COLA by way of a grant, monies of the Pension Fund would not be utilized, since the monies would be coming from the General Fund.

The civilian members indicated their support of the formula based on "age". Mr. Hogan noted that there was no calculation based on the employees' years of service.

Mr. Szyjka, Human Resources Director, advised members that as a result of research conducted, there are four (4) basic stipends or COLA's provided to retirees by other organizations, as follows: 1) based on Consumer Price Index and over-funding; 2) disbursement of a "13th month" check (extra

check in the year); 3) based on years of service ranging from 10% to 20% increase; and 4) based on date retired ranging from 3.6% to .3% increase.

Mr. McGiffin relayed his concern with providing a benefit to retirees based on age, explaining his opinion that the benefit should be provided independent of any protected class. The majority of members felt that the age formula provided the best alternative and was most equitable for all retirees. It was suggested that the stipend be distributed either once a year (November) or twice per year (July and November). Mrs. Mitchell suggested that the stipend be provided to those retirees that retired prior to January 1, 2008.

Mr. Hogan suggested that members review the material provided and be prepared to make a recommendation during their February 20, 2008 meeting.

Mr. DePrima announced that Mr. Szyjka will be retiring February 1, 2008.

Mr. Lucas moved for adjournment, seconded by Mr. McGiffin and unanimously carried.

Meeting Adjourned at 2:49 P.M.

Respectfully submitted,

Kenneth L. Hogan
Chairman

KLH/TM/jg
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Attachment to Original and File Copy
Attachment #1A-#1D - Excel Spreadsheets: Retiree Benefits and COLA Alternatives

Rets582

101012008

	DOB	Age	Hire Date	Yrly Salary	Monthly	Retire Yrs	Retire Date
GP	4061932	76	5041994	8,581.04	715.09	14	95970014
GP	6231942	66	1042005	12,024.69	1,002.06	3	99970003
GP	4211949	59	3131999	13,997.15	1,166.43	9	97880009
GP	7171936	72	8011998	26,174.51	2,181.21	10	93000010
GP	1071938	70	5042000	19,880.85	1,656.74	8	95970008
GP	11151927	81	2011991	5,376.18	448.02	7	99000017
GP	9121930	78	9261993	8,868.08	739.01	15	91750015
SS	7011945	63	1011970	2,611.02	217.59	38	100000038
GP	4191942	66	12202003	9,019.71	751.64	5	88810005
GP	8111942	66	2022002	19,246.86	1,603.91	6	98990006
GP	7311946	62	1292005	54,622.46	4,551.87	3	99720003
GP	3141955	53	4251998	28,952.35	2,412.70	10	96760010
GP	7151956	52	1252003	22,574.86	1,881.24	5	99760005
GP	6131955	53	3302001	16,196.96	1,349.75	7	97710007
SS	1201940	68	1231988	8,925.70	743.81	20	99780020
GP	7061952	56	8242007	4,173.72	347.81	1	92770001
GP	5191953	55	6151996	13,463.22	1,121.94	12	94860012
GP	3151954	54	3261999	13,585.10	1,132.09	9	97750009
GP	5271930	78	1041995	9,253.09	771.09	13	99970013
SS	3201952	56	11301999	12,666.99	1,055.58	9	89710009
GP	10161941	67	10162006	7,718.88	643.24	2	90850002
SS	11231916	92	11091996	3,984.45	332.04	12	89920012
GP	10141952	56	11011996	16,548.48	1,379.04	12	90000012
GP	12051945	63	9062000	28,371.82	2,364.32	8	91950008
GP	10191947	61	1141994	18,913.23	1,576.10	14	99870014
GP	1311931	77	8291986	2,686.11	223.84	22	92720022
GP	11101948	60	3192005	30,255.06	2,521.26	3	97820003
GP	3121941	67	9251991	8,724.98	727.08	17	91760017
SS	2241926	82	8272005	3,241.26	270.11	3	92740003
GP	6281956	52	11302007	18,636.00	1,553.00	1	89710001
GP	2111942	66	12252003	-	-	5	88760005
GP	8311950	58	10212005	5,141.76	428.48	3	90800003
GP	5111945	63	6012000	32,158.67	2,679.89	8	95000008
GP	3221952	56	7151997	25,923.04	2,160.25	11	93860011
GP	11201952	56	11212002	26,254.18	2,187.85	6	89800006
GP	8251932	76	9042003	15,568.80	1,297.40	5	91970005
GP	5091934	74	5161995	5,001.15	416.76	13	95850013

ATTACHMENT #1A
Special Civilian Pension Board Meeting of 01/16/2008

SS	9061927	81	4292006	2,400.00	200.00	2	96720002
GP	3151938	70	3301999	15,591.89	1,299.32	9	97710009
GP	7061933	75	7061988	2,716.48	226.37	20	93950020
GP	3301956	52	12202004	24,880.13	2,073.34	4	88810004
GP	10231930	78	8161991	22,846.93	1,903.91	17	92850017
GP	2231945	63	12232006	10,709.76	892.48	2	88780002
GP	8231949	59	10281997	25,402.42	2,116.87	11	90730011
GP	3271940	68	1032002	15,979.39	1,331.62	6	99980006
GP	11291932	76	10081993	13,710.53	1,142.54	15	90930015
GP	1201955	53	6012001	32,374.16	2,697.85	7	95000007
GP	1141952	56	4011996	26,453.65	2,204.47	12	97000012
GP	10311930	78	1011993	10,088.21	840.68	15	100000015
GP	10271936	72	12301990	16,545.36	1,378.78	18	88710018
GP	2151919	89	5011981	5,945.26	495.44	27	96000027
GP	8271946	62	7192000	20,779.41	1,731.62	8	93820008
GP	11171956	52	1012005	25,699.65	2,141.64	3	100000003
GP	10281929	79	8092001	15,268.66	1,272.39	7	92920007
GP	7151950	58	5191994	21,440.22	1,786.69	14	95820014
GP	4281962	46	5172006	29,202.00	2,433.50	2	95840002
GP	10101955	53	7152000	29,098.99	2,424.92	8	93860008
SS	4301948	60	11172003	7,307.87	608.99	5	89840005
GP	6171940	68	6212002	12,062.34	1,005.20	6	94800006
GP	12041943	65	8131991	10,624.43	885.37	17	92880017
GP	6291931	77	10161991	28,146.98	2,345.58	17	90850017
GP	1151938	70	3012000	28,088.32	2,340.69	8	98000008
GP	8041926	82	9011988	13,789.36	1,149.11	20	92000020
GP	3031948	60	9081993	19,895.20	1,657.93	15	91930015
GP	10191953	55	2102003	37,089.31	3,090.78	5	98910005
GP	6101934	74	8081995	27,222.62	2,268.55	13	92930013
GP	10221951	57	5172000	33,570.16	2,797.51	8	95840008
SS	1051919	89	10011978	3,777.49	314.79	30	91000030
GP	9211943	65	6301995	21,792.37	1,816.03	13	94710013
GP	4261940	68	12041998	13,567.22	1,130.60	10	88970010
GP	12161932	76	3291994	4,427.90	368.99	14	97720014
GP	7241934	74	7241989	2,611.02	217.59	19	93770019
GP	3121957	51	11222007	24,894.00	2,074.50	1	89790001
GP	9161944	64	3012001	17,721.50	1,476.79	7	98000007
GP	11051940	68	11011993	24,445.41	2,037.12	15	90000015
GP	12101941	67	1032001	50,549.20	4,212.43	7	99980007
GP	9101943	65	1042006	9,039.12	753.26	2	99970002

GP	11211949	59	4111993	11,006.94	917.25	15	96900015
GP	12281948	60	1042003	34,377.62	2,864.80	5	99970005
GP	10271953	55	7022000	29,852.99	2,487.75	8	93990008
SS	5211937	71	8012003	7,137.52	594.79	5	93000005
GP	10271948	60	4272001	24,269.65	2,022.47	7	96740007
GP	2041931	77	6011993	9,332.34	777.70	15	95000015
GP	10301955	53	6012004	18,171.09	1,514.26	4	95000004
GP	6241927	81	2101990	5,120.96	426.75	18	98910018
GP	11301941	67	4152000	30,121.73	2,510.14	8	96860008
GP	5191934	74	7011996	10,650.43	887.54	12	94000012
SS	7011945	63	10251985	2,611.02	217.59	23	90760023
GP	11081933	75	7171993	17,966.21	1,497.18	15	93840015
SS	12171936	72	10232003	5,135.94	428.00	5	90780005
SS	11241932	76	8271999	3,852.16	321.01	9	92740009
GP	12051951	57	6212003	18,954.83	1,579.57	5	94800005
GP	5251951	57	4022002	14,660.67	1,221.72	6	96990006
GP	721947	61	4241993	16,426.59	1,368.88	15	96770015
GP	8081939	69	10031992	7,424.77	618.73	16	90980016
GP	4111931	77	4141995	8,220.99	685.08	13	96870013
GP	10181953	55	7212007	14,385.60	1,198.80	1	93800001
GP	7171954	54	1032001	24,192.48	2,016.04	7	99980007
SS	11171923	85	5231994	11,754.91	979.58	14	95780014
GP	1111945	63	6171993	13,843.44	1,153.62	15	94840015
GP	3281959	49	3012007	32,339.52	2,694.96	1	98000001
GP	4151936	72	4072000	6,121.86	510.16	8	96940008
SS	2061928	80	3071997	5,776.16	481.35	11	97940011
GP	8061937	71	9251987	10,384.82	865.40	21	91760021
GP	1211930	78	8231998	20,410.62	1,700.89	10	92780010
GP	4171926	82	10181984	9,355.01	779.58	24	90830024
SS	12151922	86	6161999	8,498.26	708.19	9	94850009
GP	10301946	62	10311996	11,997.65	999.80	12	90700012
GP	1271948	60	10111996	13,947.86	1,162.32	12	90900012
GP	2061930	78	8022004	22,380.18	1,865.02	4	92990004
GP	12261942	66	9101991	17,566.64	1,463.89	17	91910017
GP	6011934	74	10161987	12,317.76	1,026.48	21	90850021
SS	1111935	73	6011989	2,611.02	217.59	19	95000019
SS	10261935	73	12222002	6,077.34	506.45	6	88790006
GP	6251934	74	9201987	6,598.18	549.85	21	91810021
SS	11291945	63	12301989	5,137.60	428.13	19	88710019
GP	5271931	77	1061997	10,942.26	911.86	11	99950011

GP	2061956	52	10302004	16,389.57	1,365.80	4	90710004
GP	11271955	53	5172002	15,201.89	1,266.82	6	95840006
GP	4071959	49	6032005	17,707.25	1,475.60	3	94980003
GP	7301949	59	12102002	25,890.18	2,157.52	6	88910006
GP	6141941	67	7151998	22,188.19	1,849.02	10	93860010
GP	8041934	74	2052000	9,431.76	785.98	8	98960008
GP	2129127	81	8011989	34,482.86	2,873.57	19	93000019
GP	10031947	61	9302006	35,654.52	2,971.21	2	91710002
GP	12091933	75	12051995	7,041.42	586.79	13	88960013
GP	12021940	68	2152003	12,799.28	1,066.61	5	98860005
GP	4291933	75	9171999	6,892.70	574.39	9	91840009
GP	11041932	76	5041995	12,876.03	1,073.00	13	95970013
GP	4131944	64	5101997	9,894.14	824.51	11	95910011
GP	7141920	88	6301990	8,873.70	739.48	18	94710018
GP	5251930	78	5251995	8,623.89	718.66	13	95760013
SS	9121939	69	2011999	7,075.02	589.59	9	99000009
GP	2161953	55	5202000	17,324.11	1,443.68	8	95810008
GP	12311932	76	1041995	10,431.62	869.30	13	99970013
GP	12181947	61	1182000	22,534.10	1,877.84	8	99830008
GP	5211940	68	5221990	10,159.55	846.63	18	95790018
GP	9271950	58	8151997	23,487.15	1,957.26	11	92860011
GP	1291955	53	5191999	21,026.09	1,752.17	9	95820009
GP	7031927	81	11221984	13,332.59	1,111.05	24	89790024
GP	7031942	66	1032008	11,750.28	979.19	-	99980000
GP	5141932	76	8231998	6,161.79	513.48	10	92780010
GP	2051955	53	9182003	29,929.33	2,494.11	5	91830005
GP	7111934	74	2011991	4,417.71	368.14	17	99000017
SS	12281937	71	10182002	2,710.86	225.91	6	90830006
GP	5181929	79	3141995	12,618.94	1,051.58	13	97870013
GP	12041927	81	4241986	9,571.12	797.59	22	96770022
GP	7281931	77	1021997	9,608.35	800.70	11	99990011
GP	1101958	50	11112004	16,635.01	1,386.25	4	89900004
GP	9151931	77	8011990	2,611.02	217.59	18	93000018
GP	12131946	62	2142004	-	-	4	98870004
GP	4041949	59	5131996	22,737.52	1,894.79	12	95880012
SS	11131940	68	12141995	3,314.48	276.21	13	88870013
GP	2231935	73	2232000	3,516.66	293.06	8	98780008
GP	9241957	51	9292007	18,720.00	1,560.00	1	91720001
GP	8141945	63	2031992	18,746.83	1,562.24	16	98980016
GP	3251947	61	10271987	6,225.65	518.80	21	90740021

GP	8311946	62	2102003	19,747.73	1,645.64	5	98910005
GP	12101948	60	4242000	31,074.37	2,589.53	8	96770008
GP	4041951	57	3011983	4,758.00	396.50	25	98000025
GP	4141930	78	1171991	7,087.81	590.65	17	99840017
SS	7251930	78	5011993	2,611.02	217.59	15	96000015
GP	8181944	64	5062001	6,096.06	508.01	7	95950007
GP	7181951	57	3201995	14,066.21	1,172.18	13	97810013
GP	9291949	59	1241999	24,716.64	2,059.72	9	99770009
GP	1151959	49	9252004	22,326.51	1,860.54	4	91760004
GP	1051938	70	12191974	3,269.34	272.45	34	88820034
GP	3291925	83	3191988	22,478.77	1,873.23	20	97820020
GP	2261946	62	6012001	30,802.93	2,566.91	7	95000007
GP	12181952	56	1011999	20,834.32	1,736.19	9	100000009
GP	9071938	70	5011995	3,944.51	328.71	13	96000013
SS	7101920	88	9012002	7,207.62	600.64	6	92000006
GP	4281959	49	4152005	20,101.12	1,675.09	3	96860003
GP	1101947	61	2021998	21,948.58	1,829.05	10	98990010
		11,609			222,556.40	1,881	

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	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
2	SS		7011945	63		1011970		2,611.02	217.59		38		$ 2,029.91	169.16	77.7%
3	SS		1051919	89		10011978		3,777.49	314.79		30		$ 1,602.56	133.55	42.4%
4	SS		7011945	63		10251985		2,611.02	217.59		23		$ 1,228.63	102.39	47.1%
5	SS		1201940	68		1231988		8,925.70	743.81		20		$ 1,068.38	89.03	12.0%
6	SS		11291945	63		12301989		5,137.60	428.13		19		$ 1,014.96	84.58	19.8%
7	SS		1111935	73		6011989		2,611.02	217.59		19		$ 1,014.96	84.58	38.9%
8	SS		7251930	78		5011993		2,611.02	217.59		15		$ 801.28	66.77	30.7%
9	SS		11171923	85		5231994		11,754.91	979.58		14		$ 747.86	62.32	6.4%
10	SS		11131940	68		12141995		3,314.48	276.21		13		$ 694.44	57.87	21.0%
11	SS		11231916	92		11091996		3,984.45	332.04		12		$ 641.03	53.42	16.1%
12	SS		2061928	80		3071997		5,776.16	481.35		11		$ 587.61	48.97	10.2%
13	SS		9121939	69		2011999		7,075.02	589.59		9		$ 480.77	40.06	6.8%
14	SS		12151922	86		6161999		8,498.26	708.19		9		$ 480.77	40.06	5.7%
15	SS		11241932	76		8271999		3,852.16	321.01		9		$ 480.77	40.06	12.5%
16	SS		3201952	56		11301999		12,666.99	1,055.58		9		$ 480.77	40.06	3.8%
17	SS		7101920	88		9012002		7,207.62	600.64		6		$ 320.51	26.71	4.4%
18	SS		12281937	71		10182002		2,710.86	225.91		6		$ 320.51	26.71	11.8%
19	SS		10261935	73		12222002		6,077.34	506.45		6		$ 320.51	26.71	5.3%
20	SS		12171936	72		10232003		5,135.94	428.00		5		$ 267.09	22.26	5.2%
21	SS		5211937	71		8012003		7,137.52	594.79		5		$ 267.09	22.26	3.7%
22	SS		4301948	60		11172003		7,307.87	608.99		5		$ 267.09	22.26	3.7%
23	SS		2241926	82		8272005		3,241.26	270.11		3		$ 160.26	13.35	4.9%
24	SS		9061927	81		4292006		2,400.00	200.00		2		$ 106.84	8.90	4.5%
25															
26	GP		1051938	70		12191974		3,269.34	272.45		34		$ 1,816.24	151.35	55.6%
27	GP		2151919	89		5011981		5,945.26	495.44		27		$ 1,442.31	120.19	24.3%
28	GP		4041951	57		3011983		4,758.00	396.50		25		$ 1,335.47	111.29	28.1%
29	GP		7031927	81		11221984		13,332.59	1,111.05		24		$ 1,282.05	106.84	9.6%
30	GP		4171926	82		10181984		9,355.01	779.58		24		$ 1,282.05	106.84	13.7%
31	GP		12041927	81		4241986		9,571.12	797.59		22		$ 1,175.21	97.93	12.3%
32	GP		1311931	77		8291986		2,686.11	223.84		22		$ 1,175.21	97.93	43.8%
33	GP		3251947	61		10271987		6,225.65	518.80		21		$ 1,121.79	93.48	18.0%
34	GP		6251934	74		9201987		6,598.18	549.85		21		$ 1,121.79	93.48	17.0%
35	GP		6011934	74		10161987		12,317.76	1,026.48		21		$ 1,121.79	93.48	9.1%
36	GP		8061937	71		9251987		10,384.82	865.40		21		$ 1,121.79	93.48	10.8%
37	GP		3291925	83		3191988		22,478.77	1,873.23		20		$ 1,068.38	89.03	4.8%
38	GP		8041926	82		9011988		13,789.36	1,149.11		20		$ 1,068.38	89.03	7.7%
39	GP		7061933	75		7061988		2,716.48	226.37		20		$ 1,068.38	89.03	39.3%
40	GP		2129127	81		8011989		34,482.86	2,873.57		19		$ 1,014.96	84.58	2.9%
41	GP		7241934	74		7241989		2,611.02	217.59		19		$ 1,014.96	84.58	38.9%
42	GP		9151931	77		8011990		2,611.02	217.59		18		$ 961.54	80.13	36.8%
43	GP		5211940	68		5221990		10,159.55	846.63		18		$ 961.54	80.13	9.5%
44	GP		7141920	88		6301990		8,873.70	739.48		18		$ 961.54	80.13	10.8%
45	GP		6241927	81		2101990		5,120.96	426.75		18		$ 961.54	80.13	18.8%
46	GP		10271936	72		12301990		16,545.36	1,378.78		18		$ 961.54	80.13	5.8%

ATTACHMENT #1B
Special Civilian Pension Board Meeting of 01/16/2008

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
47	GP		4141930	78		1171991		7,087.81	590.65		17		$ 908.12	75.68	12.8%
48	GP		7111934	74		2011991		4,417.71	368.14		17		$ 908.12	75.68	20.6%
49	GP		12261942	66		9101991		17,566.64	1,463.89		17		$ 908.12	75.68	5.2%
50	GP		6291931	77		10161991		28,146.98	2,345.58		17		$ 908.12	75.68	3.2%
51	GP		12041943	65		8131991		10,624.43	885.37		17		$ 908.12	75.68	8.5%
52	GP		10231930	78		8161991		22,846.93	1,903.91		17		$ 908.12	75.68	4.0%
53	GP		3121941	67		9251991		8,724.98	727.08		17		$ 908.12	75.68	10.4%
54	GP		8141945	63		2031992		18,746.83	1,562.24		16		$ 854.70	71.23	4.6%
55	GP		8081939	69		10031992		7,424.77	618.73		16		$ 854.70	71.23	11.5%
56	GP		1111945	63		6171993		13,843.44	1,153.62		15		$ 801.28	66.77	5.8%
57	GP		721947	61		4241993		16,426.59	1,368.88		15		$ 801.28	66.77	4.9%
58	GP		11081933	75		7171993		17,966.21	1,497.18		15		$ 801.28	66.77	4.5%
59	GP		2041931	77		6011993		9,332.34	777.70		15		$ 801.28	66.77	8.6%
60	GP		11211949	59		4111993		11,006.94	917.25		15		$ 801.28	66.77	7.3%
61	GP		11051940	68		11011993		24,445.41	2,037.12		15		$ 801.28	66.77	3.3%
62	GP		3031948	60		9081993		19,895.20	1,657.93		15		$ 801.28	66.77	4.0%
63	GP		10311930	78		1011993		10,088.21	840.68		15		$ 801.28	66.77	7.9%
64	GP		11291932	76		10081993		13,710.53	1,142.54		15		$ 801.28	66.77	5.8%
65	GP		9121930	78		9261993		8,868.08	739.01		15		$ 801.28	66.77	9.0%
66	GP		12161932	76		3291994		4,427.90	368.99		14		$ 747.86	62.32	16.9%
67	GP		7151950	58		5191994		21,440.22	1,786.69		14		$ 747.86	62.32	3.5%
68	GP		10191947	61		1141994		18,913.23	1,576.10		14		$ 747.86	62.32	4.0%
69	GP		4061932	76		5041994		8,581.04	715.09		14		$ 747.86	62.32	8.7%
70	GP		9071938	70		5011995		3,944.51	328.71		13		$ 694.44	57.87	17.6%
71	GP		7181951	57		3201995		14,066.21	1,172.18		13		$ 694.44	57.87	4.9%
72	GP		5181929	79		3141995		12,618.94	1,051.58		13		$ 694.44	57.87	5.5%
73	GP		12311932	76		1041995		10,431.62	869.30		13		$ 694.44	57.87	6.7%
74	GP		5251930	78		5251995		8,623.89	718.66		13		$ 694.44	57.87	8.1%
75	GP		11041932	76		5041995		12,876.03	1,073.00		13		$ 694.44	57.87	5.4%
76	GP		12091933	75		12051995		7,041.42	586.79		13		$ 694.44	57.87	9.9%
77	GP		4111931	77		4141995		8,220.99	685.08		13		$ 694.44	57.87	8.4%
78	GP		9211943	65		6301995		21,792.37	1,816.03		13		$ 694.44	57.87	3.2%
79	GP		6101934	74		8081995		27,222.62	2,268.55		13		$ 694.44	57.87	2.6%
80	GP		5091934	74		5161995		5,001.15	416.76		13		$ 694.44	57.87	13.9%
81	GP		5271930	78		1041995		9,253.09	771.09		13		$ 694.44	57.87	7.5%
82	GP		4041949	59		5131996		22,737.52	1,894.79		12		$ 641.03	53.42	2.8%
83	GP		1271948	60		10111996		13,947.86	1,162.32		12		$ 641.03	53.42	4.6%
84	GP		10301946	62		10311996		11,997.65	999.80		12		$ 641.03	53.42	5.3%
85	GP		5191934	74		7011996		10,650.43	887.54		12		$ 641.03	53.42	6.0%
86	GP		1141952	56		4011996		26,453.65	2,204.47		12		$ 641.03	53.42	2.4%
87	GP		10141952	56		11011996		16,548.48	1,379.04		12		$ 641.03	53.42	3.9%
88	GP		5191953	55		6151996		13,463.22	1,121.94		12		$ 641.03	53.42	4.8%
89	GP		7281931	77		1021997		9,608.35	800.70		11		$ 587.61	48.97	6.1%
90	GP		9271950	58		8151997		23,487.15	1,957.26		11		$ 587.61	48.97	2.5%
91	GP		4131944	64		5101997		9,894.14	824.51		11		$ 587.61	48.97	5.9%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
92	GP		5271931	77		1061997		10,942.26	911.86		11		$ 587.61	48.97	5.4%
93	GP		8231949	59		10281997		25,402.42	2,116.87		11		$ 587.61	48.97	2.3%
94	GP		3221952	56		7151997		25,923.04	2,160.25		11		$ 587.61	48.97	2.3%
95	GP		1101947	61		2021998		21,948.58	1,829.05		10		$ 534.19	44.52	2.4%
96	GP		5141932	76		8231998		6,161.79	513.48		10		$ 534.19	44.52	8.7%
97	GP		6141941	67		7151998		22,188.19	1,849.02		10		$ 534.19	44.52	2.4%
98	GP		1211930	78		8231998		20,410.62	1,700.89		10		$ 534.19	44.52	2.6%
99	GP		4261940	68		12041998		13,567.22	1,130.60		10		$ 534.19	44.52	3.9%
100	GP		3141955	53		4251998		28,952.35	2,412.70		10		$ 534.19	44.52	1.8%
101	GP		7171936	72		8011998		26,174.51	2,181.21		10		$ 534.19	44.52	2.0%
102	GP		12181952	56		1011999		20,834.32	1,736.19		9		$ 480.77	40.06	2.3%
103	GP		9291949	59		1241999		24,716.64	2,059.72		9		$ 480.77	40.06	1.9%
104	GP		1291955	53		5191999		21,026.09	1,752.17		9		$ 480.77	40.06	2.3%
105	GP		4291933	75		9171999		6,892.70	574.39		9		$ 480.77	40.06	7.0%
106	GP		3151938	70		3301999		15,591.89	1,299.32		9		$ 480.77	40.06	3.1%
107	GP		3151954	54		3261999		13,585.10	1,132.09		9		$ 480.77	40.06	3.5%
108	GP		4211949	59		3131999		13,997.15	1,166.43		9		$ 480.77	40.06	3.4%
109	GP		12101948	60		4242000		31,074.37	2,589.53		8		$ 427.35	35.61	1.4%
110	GP		2231935	73		2232000		3,516.66	293.06		8		$ 427.35	35.61	12.2%
111	GP		12181947	61		1182000		22,534.10	1,877.84		8		$ 427.35	35.61	1.9%
112	GP		2161953	55		5202000		17,324.11	1,443.68		8		$ 427.35	35.61	2.5%
113	GP		8041934	74		2052000		9,431.76	785.98		8		$ 427.35	35.61	4.5%
114	GP		4151936	72		4072000		6,121.86	510.16		8		$ 427.35	35.61	7.0%
115	GP		11301941	67		4152000		30,121.73	2,510.14		8		$ 427.35	35.61	1.4%
116	GP		10271953	55		7022000		29,852.99	2,487.75		8		$ 427.35	35.61	1.4%
117	GP		10221951	57		5172000		33,570.16	2,797.51		8		$ 427.35	35.61	1.3%
118	GP		1151938	70		3012000		28,088.32	2,340.69		8		$ 427.35	35.61	1.5%
119	GP		10101955	53		7152000		29,098.99	2,424.92		8		$ 427.35	35.61	1.5%
120	GP		8271946	62		7192000		20,779.41	1,731.62		8		$ 427.35	35.61	2.1%
121	GP		5111945	63		6012000		32,158.67	2,679.89		8		$ 427.35	35.61	1.3%
122	GP		12051945	63		9062000		28,371.82	2,364.32		8		$ 427.35	35.61	1.5%
123	GP		1071938	70		5042000		19,880.85	1,656.74		8		$ 427.35	35.61	2.1%
124	GP		2261946	62		6012001		30,802.93	2,566.91		7		$ 373.93	31.16	1.2%
125	GP		8181944	64		5062001		6,096.06	508.01		7		$ 373.93	31.16	6.1%
126	GP		7171954	54		1032001		24,192.48	2,016.04		7		$ 373.93	31.16	1.5%
127	GP		10271948	60		4272001		24,269.65	2,022.47		7		$ 373.93	31.16	1.5%
128	GP		12101941	67		1032001		50,549.20	4,212.43		7		$ 373.93	31.16	0.7%
129	GP		9161944	64		3012001		17,721.50	1,476.79		7		$ 373.93	31.16	2.1%
130	GP		10281929	79		8092001		15,268.66	1,272.39		7		$ 373.93	31.16	2.4%
131	GP		1201955	53		6012001		32,374.16	2,697.85		7		$ 373.93	31.16	1.2%
132	GP		6131955	53		3302001		16,196.96	1,349.75		7		$ 373.93	31.16	2.3%
133	GP		11151927	81		2011991		5,376.18	448.02		7		$ 373.93	31.16	7.0%
134	GP		7301949	59		12102002		25,890.18	2,157.52		6		$ 320.51	26.71	1.2%
135	GP		11271955	53		5172002		15,201.89	1,266.82		6		$ 320.51	26.71	2.1%
136	GP		5251951	57		4022002		14,660.67	1,221.72		6		$ 320.51	26.71	2.2%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
137	GP		6171940	68		6212002		12,062.34	1,005.20		6		$ 320.51	26.71	2.7%
138	GP		3271940	68		1032002		15,979.39	1,331.62		6		$ 320.51	26.71	2.0%
139	GP		11201952	56		11212002		26,254.18	2,187.85		6		$ 320.51	26.71	1.2%
140	GP		8111942	66		2022002		19,246.86	1,603.91		6		$ 320.51	26.71	1.7%
141	GP		8311946	62		2102003		19,747.73	1,645.64		5		$ 267.09	22.26	1.4%
142	GP		2051955	53		9182003		29,929.33	2,494.11		5		$ 267.09	22.26	0.9%
143	GP		12021940	68		2152003		12,799.28	1,066.61		5		$ 267.09	22.26	2.1%
144	GP		12051951	57		6212003		18,954.83	1,579.57		5		$ 267.09	22.26	1.4%
145	GP		12281948	60		1042003		34,377.62	2,864.80		5		$ 267.09	22.26	0.8%
146	GP		10191953	55		2102003		37,089.31	3,090.78		5		$ 267.09	22.26	0.7%
147	GP		8251932	76		9042003		15,568.80	1,297.40		5		$ 267.09	22.26	1.7%
148	GP		7151956	52		1252003		22,574.86	1,881.24		5		$ 267.09	22.26	1.2%
149	GP		4191942	66		12202003		9,019.71	751.64		5		$ 267.09	22.26	3.0%
150	GP		1151959	49		9252004		22,326.51	1,860.54		4		$ 213.68	17.81	1.0%
151	GP		1101958	50		11112004		16,635.01	1,386.25		4		$ 213.68	17.81	1.3%
152	GP		2061956	52		10302004		16,389.57	1,365.80		4		$ 213.68	17.81	1.3%
153	GP		2061930	78		8022004		22,380.18	1,865.02		4		$ 213.68	17.81	1.0%
154	GP		10301955	53		6012004		18,171.09	1,514.26		4		$ 213.68	17.81	1.2%
155	GP		3301956	52		12202004		24,880.13	2,073.34		4		$ 213.68	17.81	0.9%
156	GP		4281959	49		4152005		20,101.12	1,675.09		3		$ 160.26	13.35	0.8%
157	GP		4071959	49		6032005		17,707.25	1,475.60		3		$ 160.26	13.35	0.9%
158	GP		11171956	52		1012005		25,699.65	2,141.64		3		$ 160.26	13.35	0.6%
159	GP		8311950	58		10212005		5,141.76	428.48		3		$ 160.26	13.35	3.1%
160	GP		11101948	60		3192005		30,255.06	2,521.26		3		$ 160.26	13.35	0.5%
161	GP		7311946	62		1292005		54,622.46	4,551.87		3		$ 160.26	13.35	0.3%
162	GP		6231942	66		1042005		12,024.69	1,002.06		3		$ 160.26	13.35	1.3%
163	GP		10031947	61		9302006		35,654.52	2,971.21		2		$ 106.84	8.90	0.3%
164	GP		9101943	65		1042006		9,039.12	753.26		2		$ 106.84	8.90	1.2%
165	GP		4281962	46		5172006		29,202.00	2,433.50		2		$ 106.84	8.90	0.4%
166	GP		2231945	63		12232006		10,709.76	892.48		2		$ 106.84	8.90	1.0%
167	GP		10161941	67		10162006		7,718.88	643.24		2		$ 106.84	8.90	1.4%
168	GP		9241957	51		9292007		18,720.00	1,560.00		1		$ 53.42	4.45	0.3%
169	GP		3281959	49		3012007		32,339.52	2,694.96		1		$ 53.42	4.45	0.2%
170	GP		10181953	55		7212007		14,385.60	1,198.80		1		$ 53.42	4.45	0.4%
171	GP		3121957	51		11222007		24,894.00	2,074.50		1		$ 53.42	4.45	0.2%
172	GP		6281956	52		11302007		18,636.00	1,553.00		1		$ 53.42	4.45	0.3%
173	GP		7061952	56		8242007		4,173.72	347.81		1		$ 53.42	4.45	1.3%
174	GP		7031942	66		1032008		11,750.28	979.19		-		$ -	-	0.0%
175				11,481				2,670,675.65	222,556.40		1,872		$ 100,000.00	$ 8,333.33	
176						1%		26,706.76							
177						4%		106,827.03							

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
2	SS		11231916	92		11091996		3,984.45	332.04		12		$ 641.06	53.42	16.1%
3	SS		1051919	89		10011978		3,777.49	314.79		30		$ 620.16	51.68	16.4%
4	SS		7101920	88		9012002		7,207.62	600.64		6		$ 613.19	51.10	8.5%
5	SS		12151922	86		6161999		8,498.26	708.19		9		$ 599.25	49.94	7.1%
6	SS		11171923	85		5231994		11,754.91	979.58		14		$ 592.28	49.36	5.0%
7	SS		2241926	82		8272005		3,241.26	270.11		3		$ 571.38	47.61	17.6%
8	SS		9061927	81		4292006		2,400.00	200.00		2		$ 564.41	47.03	23.5%
9	SS		2061928	80		3071997		5,776.16	481.35		11		$ 557.44	46.45	9.7%
10	SS		7251930	78		5011993		2,611.02	217.59		15		$ 543.51	45.29	20.8%
11	SS		11241932	76		8271999		3,852.16	321.01		9		$ 529.57	44.13	13.7%
12	SS		1111935	73		6011989		2,611.02	217.59		19		$ 508.67	42.39	19.5%
13	SS		10261935	73		12222002		6,077.34	506.45		6		$ 508.67	42.39	8.4%
14	SS		12171936	72		10232003		5,135.94	428.00		5		$ 501.70	41.81	9.8%
15	SS		12281937	71		10182002		2,710.86	225.91		6		$ 494.73	41.23	18.2%
16	SS		5211937	71		8012003		7,137.52	594.79		5		$ 494.73	41.23	6.9%
17	SS		9121939	69		2011999		7,075.02	589.59		9		$ 480.79	40.07	6.8%
18	SS		1201940	68		1231988		8,925.70	743.81		20		$ 473.83	39.49	5.3%
19	SS		11131940	68		12141995		3,314.48	276.21		13		$ 473.83	39.49	14.3%
20	SS		7011945	63		1011970		2,611.02	217.59		38		$ 438.99	36.58	16.8%
21	SS		7011945	63		10251985		2,611.02	217.59		23		$ 438.99	36.58	16.8%
22	SS		11291945	63		12301989		5,137.60	428.13		19		$ 438.99	36.58	8.5%
23	SS		4301948	60		11172003		7,307.87	608.99		5		$ 418.08	34.84	5.7%
24	SS		3201952	56		11301999		12,666.99	1,055.58		9		$ 390.21	32.52	3.1%
25															
26	GP		2151919	89		5011981		5,945.26	495.44		27		$ 802.33	66.86	13.5%
27	GP		7141920	88		6301990		8,873.70	739.48		18		$ 793.31	66.11	8.9%
28	GP		3291925	83		3191988		22,478.77	1,873.23		20		$ 748.24	62.35	3.3%
29	GP		4171926	82		10181984		9,355.01	779.58		24		$ 739.22	61.60	7.9%
30	GP		8041926	82		9011988		13,789.36	1,149.11		20		$ 739.22	61.60	5.4%
31	GP		7031927	81		11221984		13,332.59	1,111.05		24		$ 730.21	60.85	5.5%
32	GP		12041927	81		4241986		9,571.12	797.59		22		$ 730.21	60.85	7.6%
33	GP		2129127	81		8011989		34,482.86	2,873.57		19		$ 730.21	60.85	2.1%
34	GP		6241927	81		2101990		5,120.96	426.75		18		$ 730.21	60.85	14.3%
35	GP		11151927	81		2011991		5,376.18	448.02		7		$ 730.21	60.85	13.6%
36	GP		5181929	79		3141995		12,618.94	1,051.58		13		$ 712.18	59.35	5.6%
37	GP		10281929	79		8092001		15,268.66	1,272.39		7		$ 712.18	59.35	4.7%
38	GP		4141930	78		1171991		7,087.81	590.65		17		$ 703.16	58.60	9.9%
39	GP		10231930	78		8161991		22,846.93	1,903.91		17		$ 703.16	58.60	3.1%
40	GP		10311930	78		1011993		10,088.21	840.68		15		$ 703.16	58.60	7.0%
41	GP		9121930	78		9261993		8,868.08	739.01		15		$ 703.16	58.60	7.9%
42	GP		5251930	78		5251995		8,623.89	718.66		13		$ 703.16	58.60	8.2%
43	GP		5271930	78		1041995		9,253.09	771.09		13		$ 703.16	58.60	7.6%
44	GP		1211930	78		8231998		20,410.62	1,700.89		10		$ 703.16	58.60	3.4%
45	GP		2061930	78		8022004		22,380.18	1,865.02		4		$ 703.16	58.60	3.1%
46	GP		1311931	77		8291986		2,686.11	223.84		22		$ 694.15	57.85	25.8%

ATTACHMENT #1C
Special Civilian Pension Board Meeting of 01/16/2008

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
47	GP		9151931	77		8011990		2,611.02	217.59		18		$ 694.15	57.85	26.6%
48	GP		6291931	77		10161991		28,146.98	2,345.58		17		$ 694.15	57.85	2.5%
49	GP		2041931	77		6011993		9,332.34	777.70		15		$ 694.15	57.85	7.4%
50	GP		4111931	77		4141995		8,220.99	685.08		13		$ 694.15	57.85	8.4%
51	GP		7281931	77		1021997		9,608.35	800.70		11		$ 694.15	57.85	7.2%
52	GP		5271931	77		1061997		10,942.26	911.86		11		$ 694.15	57.85	6.3%
53	GP		11291932	76		10081993		13,710.53	1,142.54		15		$ 685.13	57.09	5.0%
54	GP		12161932	76		3291994		4,427.90	368.99		14		$ 685.13	57.09	15.5%
55	GP		4061932	76		5041994		8,581.04	715.09		14		$ 685.13	57.09	8.0%
56	GP		12311932	76		1041995		10,431.62	869.30		13		$ 685.13	57.09	6.6%
57	GP		11041932	76		5041995		12,876.03	1,073.00		13		$ 685.13	57.09	5.3%
58	GP		5141932	76		8231998		6,161.79	513.48		10		$ 685.13	57.09	11.1%
59	GP		8251932	76		9042003		15,568.80	1,297.40		5		$ 685.13	57.09	4.4%
60	GP		7061933	75		7061988		2,716.48	226.37		20		$ 676.12	56.34	24.9%
61	GP		11081933	75		7171993		17,966.21	1,497.18		15		$ 676.12	56.34	3.8%
62	GP		12091933	75		12051995		7,041.42	586.79		13		$ 676.12	56.34	9.6%
63	GP		4291933	75		9171999		6,892.70	574.39		9		$ 676.12	56.34	9.8%
64	GP		6251934	74		9201987		6,598.18	549.85		21		$ 667.10	55.59	10.1%
65	GP		6011934	74		10161987		12,317.76	1,026.48		21		$ 667.10	55.59	5.4%
66	GP		7241934	74		7241989		2,611.02	217.59		19		$ 667.10	55.59	25.5%
67	GP		7111934	74		2011991		4,417.71	368.14		17		$ 667.10	55.59	15.1%
68	GP		6101934	74		8081995		27,222.62	2,268.55		13		$ 667.10	55.59	2.5%
69	GP		5091934	74		5161995		5,001.15	416.76		13		$ 667.10	55.59	13.3%
70	GP		5191934	74		7011996		10,650.43	887.54		12		$ 667.10	55.59	6.3%
71	GP		8041934	74		2052000		9,431.76	785.98		8		$ 667.10	55.59	7.1%
72	GP		2231935	73		2232000		3,516.66	293.06		8		$ 658.09	54.84	18.7%
73	GP		10271936	72		12301990		16,545.36	1,378.78		18		$ 649.07	54.09	3.9%
74	GP		7171936	72		8011998		26,174.51	2,181.21		10		$ 649.07	54.09	2.5%
75	GP		4151936	72		4072000		6,121.86	510.16		8		$ 649.07	54.09	10.6%
76	GP		8061937	71		9251987		10,384.82	865.40		21		$ 640.06	53.34	6.2%
77	GP		1051938	70		12191974		3,269.34	272.45		34		$ 631.04	52.59	19.3%
78	GP		9071938	70		5011995		3,944.51	328.71		13		$ 631.04	52.59	16.0%
79	GP		3151938	70		3301999		15,591.89	1,299.32		9		$ 631.04	52.59	4.0%
80	GP		1151938	70		3012000		28,088.32	2,340.69		8		$ 631.04	52.59	2.2%
81	GP		1071938	70		5042000		19,880.85	1,656.74		8		$ 631.04	52.59	3.2%
82	GP		8081939	69		10031992		7,424.77	618.73		16		$ 622.03	51.84	8.4%
83	GP		5211940	68		5221990		10,159.55	846.63		18		$ 613.01	51.08	6.0%
84	GP		11051940	68		11011993		24,445.41	2,037.12		15		$ 613.01	51.08	2.5%
85	GP		4261940	68		12041998		13,567.22	1,130.60		10		$ 613.01	51.08	4.5%
86	GP		6171940	68		6212002		12,062.34	1,005.20		6		$ 613.01	51.08	5.1%
87	GP		3271940	68		1032002		15,979.39	1,331.62		6		$ 613.01	51.08	3.8%
88	GP		12021940	68		2152003		12,799.28	1,066.61		5		$ 613.01	51.08	4.8%
89	GP		3121941	67		9251991		8,724.98	727.08		17		$ 604.00	50.33	6.9%
90	GP		6141941	67		7151998		22,188.19	1,849.02		10		$ 604.00	50.33	2.7%
91	GP		11301941	67		4152000		30,121.73	2,510.14		8		$ 604.00	50.33	2.0%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
92	GP		12101941	67		1032001		50,549.20	4,212.43		7		$ 604.00	50.33	1.2%
93	GP		10161941	67		10162006		7,718.88	643.24		2		$ 604.00	50.33	7.8%
94	GP		12261942	66		9101991		17,566.64	1,463.89		17		$ 594.98	49.58	3.4%
95	GP		8111942	66		2022002		19,246.86	1,603.91		6		$ 594.98	49.58	3.1%
96	GP		4191942	66		12202003		9,019.71	751.64		5		$ 594.98	49.58	6.6%
97	GP		6231942	66		1042005		12,024.69	1,002.06		3		$ 594.98	49.58	4.9%
98	GP		7031942	66		1032008		11,750.28	979.19		-		$ 594.98	49.58	5.1%
99	GP		12041943	65		8131991		10,624.43	885.37		17		$ 585.97	48.83	5.5%
100	GP		9211943	65		6301995		21,792.37	1,816.03		13		$ 585.97	48.83	2.7%
101	GP		9101943	65		1042006		9,039.12	753.26		2		$ 585.97	48.83	6.5%
102	GP		4131944	64		5101997		9,894.14	824.51		11		$ 576.95	48.08	5.8%
103	GP		8181944	64		5062001		6,096.06	508.01		7		$ 576.95	48.08	9.5%
104	GP		9161944	64		3012001		17,721.50	1,476.79		7		$ 576.95	48.08	3.3%
105	GP		8141945	63		2031992		18,746.83	1,562.24		16		$ 567.94	47.33	3.0%
106	GP		1111945	63		6171993		13,843.44	1,153.62		15		$ 567.94	47.33	4.1%
107	GP		5111945	63		6012000		32,158.67	2,679.89		8		$ 567.94	47.33	1.8%
108	GP		12051945	63		9062000		28,371.82	2,364.32		8		$ 567.94	47.33	2.0%
109	GP		2231945	63		12232006		10,709.76	892.48		2		$ 567.94	47.33	5.3%
110	GP		10301946	62		10311996		11,997.65	999.80		12		$ 558.92	46.58	4.7%
111	GP		8271946	62		7192000		20,779.41	1,731.62		8		$ 558.92	46.58	2.7%
112	GP		2261946	62		6012001		30,802.93	2,566.91		7		$ 558.92	46.58	1.8%
113	GP		8311946	62		2102003		19,747.73	1,645.64		5		$ 558.92	46.58	2.8%
114	GP		7311946	62		1292005		54,622.46	4,551.87		3		$ 558.92	46.58	1.0%
115	GP		3251947	61		10271987		6,225.65	518.80		21		$ 549.91	45.83	8.8%
116	GP		721947	61		4241993		16,426.59	1,368.88		15		$ 549.91	45.83	3.3%
117	GP		10191947	61		1141994		18,913.23	1,576.10		14		$ 549.91	45.83	2.9%
118	GP		1101947	61		2021998		21,948.58	1,829.05		10		$ 549.91	45.83	2.5%
119	GP		12181947	61		1182000		22,534.10	1,877.84		8		$ 549.91	45.83	2.4%
120	GP		10031947	61		9302006		35,654.52	2,971.21		2		$ 549.91	45.83	1.5%
121	GP		3031948	60		9081993		19,895.20	1,657.93		15		$ 540.89	45.07	2.7%
122	GP		1271948	60		10111996		13,947.86	1,162.32		12		$ 540.89	45.07	3.9%
123	GP		12101948	60		4242000		31,074.37	2,589.53		8		$ 540.89	45.07	1.7%
124	GP		10271948	60		4272001		24,269.65	2,022.47		7		$ 540.89	45.07	2.2%
125	GP		12281948	60		1042003		34,377.62	2,864.80		5		$ 540.89	45.07	1.6%
126	GP		11101948	60		3192005		30,255.06	2,521.26		3		$ 540.89	45.07	1.8%
127	GP		11211949	59		4111993		11,006.94	917.25		15		$ 531.88	44.32	4.8%
128	GP		4041949	59		5131996		22,737.52	1,894.79		12		$ 531.88	44.32	2.3%
129	GP		8231949	59		10281997		25,402.42	2,116.87		11		$ 531.88	44.32	2.1%
130	GP		9291949	59		1241999		24,716.64	2,059.72		9		$ 531.88	44.32	2.2%
131	GP		4211949	59		3131999		13,997.15	1,166.43		9		$ 531.88	44.32	3.8%
132	GP		7301949	59		12102002		25,890.18	2,157.52		6		$ 531.88	44.32	2.1%
133	GP		7151950	58		5191994		21,440.22	1,786.69		14		$ 522.86	43.57	2.4%
134	GP		9271950	58		8151997		23,487.15	1,957.26		11		$ 522.86	43.57	2.2%
135	GP		8311950	58		10212005		5,141.76	428.48		3		$ 522.86	43.57	10.2%
136	GP		4041951	57		3011983		4,758.00	396.50		25		$ 513.85	42.82	10.8%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
137	GP		7181951	57		3201995		14,066.21	1,172.18		13		$ 513.85	42.82	3.7%
138	GP		10221951	57		5172000		33,570.16	2,797.51		8		$ 513.85	42.82	1.5%
139	GP		5251951	57		4022002		14,660.67	1,221.72		6		$ 513.85	42.82	3.5%
140	GP		12051951	57		6212003		18,954.83	1,579.57		5		$ 513.85	42.82	2.7%
141	GP		1141952	56		4011996		26,453.65	2,204.47		12		$ 504.83	42.07	1.9%
142	GP		10141952	56		11011996		16,548.48	1,379.04		12		$ 504.83	42.07	3.1%
143	GP		3221952	56		7151997		25,923.04	2,160.25		11		$ 504.83	42.07	1.9%
144	GP		12181952	56		1011999		20,834.32	1,736.19		9		$ 504.83	42.07	2.4%
145	GP		11201952	56		11212002		26,254.18	2,187.85		6		$ 504.83	42.07	1.9%
146	GP		7061952	56		8242007		4,173.72	347.81		1		$ 504.83	42.07	12.1%
147	GP		5191953	55		6151996		13,463.22	1,121.94		12		$ 495.82	41.32	3.7%
148	GP		2161953	55		5202000		17,324.11	1,443.68		8		$ 495.82	41.32	2.9%
149	GP		10271953	55		7022000		29,852.99	2,487.75		8		$ 495.82	41.32	1.7%
150	GP		10191953	55		2102003		37,089.31	3,090.78		5		$ 495.82	41.32	1.3%
151	GP		10181953	55		7212007		14,385.60	1,198.80		1		$ 495.82	41.32	3.4%
152	GP		3151954	54		3261999		13,585.10	1,132.09		9		$ 486.80	40.57	3.6%
153	GP		7171954	54		1032001		24,192.48	2,016.04		7		$ 486.80	40.57	2.0%
154	GP		3141955	53		4251998		28,952.35	2,412.70		10		$ 477.79	39.82	1.7%
155	GP		1291955	53		5191999		21,026.09	1,752.17		9		$ 477.79	39.82	2.3%
156	GP		10101955	53		7152000		29,098.99	2,424.92		8		$ 477.79	39.82	1.6%
157	GP		1201955	53		6012001		32,374.16	2,697.85		7		$ 477.79	39.82	1.5%
158	GP		6131955	53		3302001		16,196.96	1,349.75		7		$ 477.79	39.82	2.9%
159	GP		11271955	53		5172002		15,201.89	1,266.82		6		$ 477.79	39.82	3.1%
160	GP		2051955	53		9182003		29,929.33	2,494.11		5		$ 477.79	39.82	1.6%
161	GP		10301955	53		6012004		18,171.09	1,514.26		4		$ 477.79	39.82	2.6%
162	GP		7151956	52		1252003		22,574.86	1,881.24		5		$ 468.77	39.06	2.1%
163	GP		2061956	52		10302004		16,389.57	1,365.80		4		$ 468.77	39.06	2.9%
164	GP		3301956	52		12202004		24,880.13	2,073.34		4		$ 468.77	39.06	1.9%
165	GP		11171956	52		1012005		25,699.65	2,141.64		3		$ 468.77	39.06	1.8%
166	GP		6281956	52		11302007		18,636.00	1,553.00		1		$ 468.77	39.06	2.5%
167	GP		9241957	51		9292007		18,720.00	1,560.00		1		$ 459.76	38.31	2.5%
168	GP		3121957	51		11222007		24,894.00	2,074.50		1		$ 459.76	38.31	1.8%
169	GP		1101958	50		11112004		16,635.01	1,386.25		4		$ 450.74	37.56	2.7%
170	GP		1151959	49		9252004		22,326.51	1,860.54		4		$ 441.73	36.81	2.0%
171	GP		4281959	49		4152005		20,101.12	1,675.09		3		$ 441.73	36.81	2.2%
172	GP		4071959	49		6032005		17,707.25	1,475.60		3		$ 441.73	36.81	2.5%
173	GP		3281959	49		3012007		32,339.52	2,694.96		1		$ 441.73	36.81	1.4%
174	GP		4281962	46		5172006		29,202.00	2,433.50		2		$ 414.69	34.56	1.4%
175				11,481				2,670,675.65	222,556.40		1,872		$ 100,006.01	$ 8,333.83	
176						1%		26,706.76							
177						4%		106,827.03							

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
2	SS		11231916	92		11091996		3,984.45	332.04		12		$ 600.00	50.00	15.1%
3	SS		1051919	89		10011978		3,777.49	314.79		30		$ 600.00	50.00	15.9%
4	SS		7101920	88		9012002		7,207.62	600.64		6		$ 600.00	50.00	8.3%
5	SS		12151922	86		6161999		8,498.26	708.19		9		$ 600.00	50.00	7.1%
6	SS		11171923	85		5231994		11,754.91	979.58		14		$ 600.00	50.00	5.1%
7	SS		2241926	82		8272005		3,241.26	270.11		3		$ 600.00	50.00	18.5%
8	SS		9061927	81		4292006		2,400.00	200.00		2		$ 600.00	50.00	25.0%
9	SS		2061928	80		3071997		5,776.16	481.35		11		$ 600.00	50.00	10.4%
10	SS		7251930	78		5011993		2,611.02	217.59		15		$ 600.00	50.00	23.0%
11	SS		11241932	76		8271999		3,852.16	321.01		9		$ 600.00	50.00	15.6%
12	SS		1111935	73		6011989		2,611.02	217.59		19		$ 600.00	50.00	23.0%
13	SS		10261935	73		12222002		6,077.34	506.45		6		$ 600.00	50.00	9.9%
14	SS		12171936	72		10232003		5,135.94	428.00		5		$ 600.00	50.00	11.7%
15	SS		12281937	71		10182002		2,710.86	225.91		6		$ 600.00	50.00	22.1%
16	SS		5211937	71		8012003		7,137.52	594.79		5		$ 600.00	50.00	8.4%
17	SS		9121939	69		2011999		7,075.02	589.59		9		$ 600.00	50.00	8.5%
18	SS		1201940	68		1231988		8,925.70	743.81		20		$ 600.00	50.00	6.7%
19	SS		11131940	68		12141995		3,314.48	276.21		13		$ 600.00	50.00	18.1%
20	SS		7011945	63		1011970		2,611.02	217.59		38		$ 300.00	25.00	11.5%
21	SS		7011945	63		10251985		2,611.02	217.59		23		$ 300.00	25.00	11.5%
22	SS		11291945	63		12301989		5,137.60	428.13		19		$ 300.00	25.00	5.8%
23	SS		4301948	60		11172003		7,307.87	608.99		5		$ 300.00	25.00	4.1%
24	SS		3201952	56		11301999		12,666.99	1,055.58		9		$ 300.00	25.00	2.4%
25															
26	GP		2151919	89		5011981		5,945.26	495.44		27		$ 600.00	50.00	10.1%
27	GP		7141920	88		6301990		8,873.70	739.48		18		$ 600.00	50.00	6.8%
28	GP		3291925	83		3191988		22,478.77	1,873.23		20		$ 600.00	50.00	2.7%
29	GP		4171926	82		10181984		9,355.01	779.58		24		$ 600.00	50.00	6.4%
30	GP		8041926	82		9011988		13,789.36	1,149.11		20		$ 600.00	50.00	4.4%
31	GP		7031927	81		11221984		13,332.59	1,111.05		24		$ 600.00	50.00	4.5%
32	GP		12041927	81		4241986		9,571.12	797.59		22		$ 600.00	50.00	6.3%
33	GP		2129127	81		8011989		34,482.86	2,873.57		19		$ 600.00	50.00	1.7%
34	GP		6241927	81		2101990		5,120.96	426.75		18		$ 600.00	50.00	11.7%
35	GP		11151927	81		2011991		5,376.18	448.02		7		$ 600.00	50.00	11.2%
36	GP		5181929	79		3141995		12,618.94	1,051.58		13		$ 600.00	50.00	4.8%
37	GP		10281929	79		8092001		15,268.66	1,272.39		7		$ 600.00	50.00	3.9%
38	GP		4141930	78		1171991		7,087.81	590.65		17		$ 600.00	50.00	8.5%
39	GP		10231930	78		8161991		22,846.93	1,903.91		17		$ 600.00	50.00	2.6%
40	GP		10311930	78		1011993		10,088.21	840.68		15		$ 600.00	50.00	5.9%
41	GP		9121930	78		9261993		8,868.08	739.01		15		$ 600.00	50.00	6.8%
42	GP		5251930	78		5251995		8,623.89	718.66		13		$ 600.00	50.00	7.0%
43	GP		5271930	78		1041995		9,253.09	771.09		13		$ 600.00	50.00	6.5%
44	GP		1211930	78		8231998		20,410.62	1,700.89		10		$ 600.00	50.00	2.9%
45	GP		2061930	78		8022004		22,380.18	1,865.02		4		$ 600.00	50.00	2.7%
46	GP		1311931	77		8291986		2,686.11	223.84		22		$ 600.00	50.00	22.3%

ATTACHMENT #1D
Special Civilian Pension Board Meeting of 01/16/2008

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
47	GP		9151931	77		8011990		2,611.02	217.59		18		$ 600.00	50.00	23.0%
48	GP		6291931	77		10161991		28,146.98	2,345.58		17		$ 600.00	50.00	2.1%
49	GP		2041931	77		6011993		9,332.34	777.70		15		$ 600.00	50.00	6.4%
50	GP		4111931	77		4141995		8,220.99	685.08		13		$ 600.00	50.00	7.3%
51	GP		7281931	77		1021997		9,608.35	800.70		11		$ 600.00	50.00	6.2%
52	GP		5271931	77		1061997		10,942.26	911.86		11		$ 600.00	50.00	5.5%
53	GP		11291932	76		10081993		13,710.53	1,142.54		15		$ 600.00	50.00	4.4%
54	GP		12161932	76		3291994		4,427.90	368.99		14		$ 600.00	50.00	13.6%
55	GP		4061932	76		5041994		8,581.04	715.09		14		$ 600.00	50.00	7.0%
56	GP		12311932	76		1041995		10,431.62	869.30		13		$ 600.00	50.00	5.8%
57	GP		11041932	76		5041995		12,876.03	1,073.00		13		$ 600.00	50.00	4.7%
58	GP		5141932	76		8231998		6,161.79	513.48		10		$ 600.00	50.00	9.7%
59	GP		8251932	76		9042003		15,568.80	1,297.40		5		$ 600.00	50.00	3.9%
60	GP		7061933	75		7061988		2,716.48	226.37		20		$ 600.00	50.00	22.1%
61	GP		11081933	75		7171993		17,966.21	1,497.18		15		$ 600.00	50.00	3.3%
62	GP		12091933	75		12051995		7,041.42	586.79		13		$ 600.00	50.00	8.5%
63	GP		4291933	75		9171999		6,892.70	574.39		9		$ 600.00	50.00	8.7%
64	GP		6251934	74		9201987		6,598.18	549.85		21		$ 600.00	50.00	9.1%
65	GP		6011934	74		10161987		12,317.76	1,026.48		21		$ 600.00	50.00	4.9%
66	GP		7241934	74		7241989		2,611.02	217.59		19		$ 600.00	50.00	23.0%
67	GP		7111934	74		2011991		4,417.71	368.14		17		$ 600.00	50.00	13.6%
68	GP		6101934	74		8081995		27,222.62	2,268.55		13		$ 600.00	50.00	2.2%
69	GP		5091934	74		5161995		5,001.15	416.76		13		$ 600.00	50.00	12.0%
70	GP		5191934	74		7011996		10,650.43	887.54		12		$ 600.00	50.00	5.6%
71	GP		8041934	74		2052000		9,431.76	785.98		8		$ 600.00	50.00	6.4%
72	GP		2231935	73		2232000		3,516.66	293.06		8		$ 600.00	50.00	17.1%
73	GP		10271936	72		12301990		16,545.36	1,378.78		18		$ 600.00	50.00	3.6%
74	GP		7171936	72		8011998		26,174.51	2,181.21		10		$ 600.00	50.00	2.3%
75	GP		4151936	72		4072000		6,121.86	510.16		8		$ 600.00	50.00	9.8%
76	GP		8061937	71		9251987		10,384.82	865.40		21		$ 600.00	50.00	5.8%
77	GP		1051938	70		12191974		3,269.34	272.45		34		$ 600.00	50.00	18.4%
78	GP		9071938	70		5011995		3,944.51	328.71		13		$ 600.00	50.00	15.2%
79	GP		3151938	70		3301999		15,591.89	1,299.32		9		$ 600.00	50.00	3.8%
80	GP		1151938	70		3012000		28,088.32	2,340.69		8		$ 600.00	50.00	2.1%
81	GP		1071938	70		5042000		19,880.85	1,656.74		8		$ 600.00	50.00	3.0%
82	GP		8081939	69		10031992		7,424.77	618.73		16		$ 600.00	50.00	8.1%
83	GP		5211940	68		5221990		10,159.55	846.63		18		$ 600.00	50.00	5.9%
84	GP		11051940	68		11011993		24,445.41	2,037.12		15		$ 600.00	50.00	2.5%
85	GP		4261940	68		12041998		13,567.22	1,130.60		10		$ 600.00	50.00	4.4%
86	GP		6171940	68		6212002		12,062.34	1,005.20		6		$ 600.00	50.00	5.0%
87	GP		3271940	68		1032002		15,979.39	1,331.62		6		$ 600.00	50.00	3.8%
88	GP		12021940	68		2152003		12,799.28	1,066.61		5		$ 600.00	50.00	4.7%
89	GP		3121941	67		9251991		8,724.98	727.08		17		$ 600.00	50.00	6.9%
90	GP		6141941	67		7151998		22,188.19	1,849.02		10		$ 600.00	50.00	2.7%
91	GP		11301941	67		4152000		30,121.73	2,510.14		8		$ 600.00	50.00	2.0%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
92	GP		12101941	67		1032001		50,549.20	4,212.43		7		$ 600.00	50.00	1.2%
93	GP		10161941	67		10162006		7,718.88	643.24		2		$ 600.00	50.00	7.8%
94	GP		12261942	66		9101991		17,566.64	1,463.89		17		$ 600.00	50.00	3.4%
95	GP		8111942	66		2022002		19,246.86	1,603.91		6		$ 600.00	50.00	3.1%
96	GP		4191942	66		12202003		9,019.71	751.64		5		$ 600.00	50.00	6.7%
97	GP		6231942	66		1042005		12,024.69	1,002.06		3		$ 600.00	50.00	5.0%
98	GP		7031942	66		1032008		11,750.28	979.19		-		$ 600.00	50.00	5.1%
99	GP		12041943	65		8131991		10,624.43	885.37		17		$ 600.00	50.00	5.6%
100	GP		9211943	65		6301995		21,792.37	1,816.03		13		$ 600.00	50.00	2.8%
101	GP		9101943	65		1042006		9,039.12	753.26		2		$ 600.00	50.00	6.6%
102	GP		4131944	64		5101997		9,894.14	824.51		11		$ 300.00	25.00	3.0%
103	GP		8181944	64		5062001		6,096.06	508.01		7		$ 300.00	25.00	4.9%
104	GP		9161944	64		3012001		17,721.50	1,476.79		7		$ 300.00	25.00	1.7%
105	GP		8141945	63		2031992		18,746.83	1,562.24		16		$ 300.00	25.00	1.6%
106	GP		1111945	63		6171993		13,843.44	1,153.62		15		$ 300.00	25.00	2.2%
107	GP		5111945	63		6012000		32,158.67	2,679.89		8		$ 300.00	25.00	0.9%
108	GP		12051945	63		9062000		28,371.82	2,364.32		8		$ 300.00	25.00	1.1%
109	GP		2231945	63		12232006		10,709.76	892.48		2		$ 300.00	25.00	2.8%
110	GP		10301946	62		10311996		11,997.65	999.80		12		$ 300.00	25.00	2.5%
111	GP		8271946	62		7192000		20,779.41	1,731.62		8		$ 300.00	25.00	1.4%
112	GP		2261946	62		6012001		30,802.93	2,566.91		7		$ 300.00	25.00	1.0%
113	GP		8311946	62		2102003		19,747.73	1,645.64		5		$ 300.00	25.00	1.5%
114	GP		7311946	62		1292005		54,622.46	4,551.87		3		$ 300.00	25.00	0.5%
115	GP		3251947	61		10271987		6,225.65	518.80		21		$ 300.00	25.00	4.8%
116	GP		721947	61		4241993		16,426.59	1,368.88		15		$ 300.00	25.00	1.8%
117	GP		10191947	61		1141994		18,913.23	1,576.10		14		$ 300.00	25.00	1.6%
118	GP		1101947	61		2021998		21,948.58	1,829.05		10		$ 300.00	25.00	1.4%
119	GP		12181947	61		1182000		22,534.10	1,877.84		8		$ 300.00	25.00	1.3%
120	GP		10031947	61		9302006		35,654.52	2,971.21		2		$ 300.00	25.00	0.8%
121	GP		3031948	60		9081993		19,895.20	1,657.93		15		$ 300.00	25.00	1.5%
122	GP		1271948	60		10111996		13,947.86	1,162.32		12		$ 300.00	25.00	2.2%
123	GP		12101948	60		4242000		31,074.37	2,589.53		8		$ 300.00	25.00	1.0%
124	GP		10271948	60		4272001		24,269.65	2,022.47		7		$ 300.00	25.00	1.2%
125	GP		12281948	60		1042003		34,377.62	2,864.80		5		$ 300.00	25.00	0.9%
126	GP		11101948	60		3192005		30,255.06	2,521.26		3		$ 300.00	25.00	1.0%
127	GP		11211949	59		4111993		11,006.94	917.25		15		$ 300.00	25.00	2.7%
128	GP		4041949	59		5131996		22,737.52	1,894.79		12		$ 300.00	25.00	1.3%
129	GP		8231949	59		10281997		25,402.42	2,116.87		11		$ 300.00	25.00	1.2%
130	GP		9291949	59		1241999		24,716.64	2,059.72		9		$ 300.00	25.00	1.2%
131	GP		4211949	59		3131999		13,997.15	1,166.43		9		$ 300.00	25.00	2.1%
132	GP		7301949	59		12102002		25,890.18	2,157.52		6		$ 300.00	25.00	1.2%
133	GP		7151950	58		5191994		21,440.22	1,786.69		14		$ 300.00	25.00	1.4%
134	GP		9271950	58		8151997		23,487.15	1,957.26		11		$ 300.00	25.00	1.3%
135	GP		8311950	58		10212005		5,141.76	428.48		3		$ 300.00	25.00	5.8%
136	GP		4041951	57		3011983		4,758.00	396.50		25		$ 300.00	25.00	6.3%

	C	G	H	I	K	L	M	N	O	P	Q	S	T	U	V
1			DOB	Age		Hire Date		Yrly Salary	Monthly		Retire Yrs		Annual Grant	Monthly Grant	% Chg
137	GP		7181951	57		3201995		14,066.21	1,172.18		13		$ 300.00	25.00	2.1%
138	GP		10221951	57		5172000		33,570.16	2,797.51		8		$ 300.00	25.00	0.9%
139	GP		5251951	57		4022002		14,660.67	1,221.72		6		$ 300.00	25.00	2.0%
140	GP		12051951	57		6212003		18,954.83	1,579.57		5		$ 300.00	25.00	1.6%
141	GP		1141952	56		4011996		26,453.65	2,204.47		12		$ 300.00	25.00	1.1%
142	GP		10141952	56		11011996		16,548.48	1,379.04		12		$ 300.00	25.00	1.8%
143	GP		3221952	56		7151997		25,923.04	2,160.25		11		$ 300.00	25.00	1.2%
144	GP		12181952	56		1011999		20,834.32	1,736.19		9		$ 300.00	25.00	1.4%
145	GP		11201952	56		11212002		26,254.18	2,187.85		6		$ 300.00	25.00	1.1%
146	GP		7061952	56		8242007		4,173.72	347.81		1		$ 300.00	25.00	7.2%
147	GP		5191953	55		6151996		13,463.22	1,121.94		12		$ 300.00	25.00	2.2%
148	GP		2161953	55		5202000		17,324.11	1,443.68		8		$ 300.00	25.00	1.7%
149	GP		10271953	55		7022000		29,852.99	2,487.75		8		$ 300.00	25.00	1.0%
150	GP		10191953	55		2102003		37,089.31	3,090.78		5		$ 300.00	25.00	0.8%
151	GP		10181953	55		7212007		14,385.60	1,198.80		1		$ 300.00	25.00	2.1%
152	GP		3151954	54		3261999		13,585.10	1,132.09		9		$ 300.00	25.00	2.2%
153	GP		7171954	54		1032001		24,192.48	2,016.04		7		$ 300.00	25.00	1.2%
154	GP		3141955	53		4251998		28,952.35	2,412.70		10		$ 300.00	25.00	1.0%
155	GP		1291955	53		5191999		21,026.09	1,752.17		9		$ 300.00	25.00	1.4%
156	GP		10101955	53		7152000		29,098.99	2,424.92		8		$ 300.00	25.00	1.0%
157	GP		1201955	53		6012001		32,374.16	2,697.85		7		$ 300.00	25.00	0.9%
158	GP		6131955	53		3302001		16,196.96	1,349.75		7		$ 300.00	25.00	1.9%
159	GP		11271955	53		5172002		15,201.89	1,266.82		6		$ 300.00	25.00	2.0%
160	GP		2051955	53		9182003		29,929.33	2,494.11		5		$ 300.00	25.00	1.0%
161	GP		10301955	53		6012004		18,171.09	1,514.26		4		$ 300.00	25.00	1.7%
162	GP		7151956	52		1252003		22,574.86	1,881.24		5		$ 300.00	25.00	1.3%
163	GP		2061956	52		10302004		16,389.57	1,365.80		4		$ 300.00	25.00	1.8%
164	GP		3301956	52		12202004		24,880.13	2,073.34		4		$ 300.00	25.00	1.2%
165	GP		11171956	52		1012005		25,699.65	2,141.64		3		$ 300.00	25.00	1.2%
166	GP		6281956	52		11302007		18,636.00	1,553.00		1		$ 300.00	25.00	1.6%
167	GP		9241957	51		9292007		18,720.00	1,560.00		1		$ 300.00	25.00	1.6%
168	GP		3121957	51		11222007		24,894.00	2,074.50		1		$ 300.00	25.00	1.2%
169	GP		1101958	50		11112004		16,635.01	1,386.25		4		$ 300.00	25.00	1.8%
170	GP		1151959	49		9252004		22,326.51	1,860.54		4		$ 300.00	25.00	1.3%
171	GP		4281959	49		4152005		20,101.12	1,675.09		3		$ 300.00	25.00	1.5%
172	GP		4071959	49		6032005		17,707.25	1,475.60		3		$ 300.00	25.00	1.7%
173	GP		3281959	49		3012007		32,339.52	2,694.96		1		$ 300.00	25.00	0.9%
174	GP		4281962	46		5172006		29,202.00	2,433.50		2		$ 300.00	25.00	1.0%
175				11,481				2,670,675.65	222,556.40		1,872		$ 79,800.00	$ 6,650.00	
176	172					1%		26,706.76					$600.00	94	
177						4%		106,827.03					$300.00	78	