DOVER HUMAN RELATIONS COMMISSION

AGENDA

MARCH 16, 2016 - 6:00 P.M.

CITY HALL CONFERENCE ROOM
15 LOOCKERMAN PLAZA
DOVER, DELAWARE

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT CITYCLERK@DOVER.DE.US) SHOULD YOU WISH TO BE RECOGNIZED.

AGENDA ADDITIONS/DELETIONS

1. **INTRODUCTION OF NEW MEMBER**

2. **CHAIR'S RESIGNATION FROM THE EDUCATION COMMITTEE**

3. **ELECTION OF COMMITTEE CHAIR - EDUCATION COMMITTEE**

4. **DHRC COMMITTEE UPDATES**
   - **A. GOVERNMENT POLICY, PROGRAMS, AND PRACTICES COMMITTEE *(MCGIFFIN)***
   - **B. COMMUNITY ENGAGEMENT COMMITTEE *(ROACH)***
   - **C. EDUCATION COMMITTEE**
   - **D. COMMUNICATIONS COMMITTEE *(GRIFFITH)***

5. **OLD BUSINESS**
   - **A. COMMUNITY INVOLVEMENT - PUBLIC RELATIONS INITIATIVE**
     (DURING THE COMMISSION MEETING OF JULY 28, 2015, MS. SMITH SUGGESTED THAT ONCE THE [VACANT] SEATS ARE FILLED, A GROUP PICTURE BE TAKEN OF THE DHRC AT CITY HALL. SHE SUGGESTED CREATING AWARENESS AND A CONNECTION BY SENDING THIS PICTURE AND A CONGRATULATORY NOTE TO VARIOUS MEMBERS OF THE COMMUNITY, SAYING THAT THE DHRC WAS PROUD OF THEM, WITH EACH OF THE COMMISSIONERS' NAMES AND DISTRICTS. SHE FELT THIS COULD EASILY BE DONE ONE (1) TO THREE (3) TIMES PER WEEK AND WOULD NOT BE COSTLY. MS. SMITH STATED THAT SHE WOULD DEFER THIS FOR THE PRESENT UNTIL THE OTHER TWO (2) MEMBERS ARE APPOINTED AND SUGGESTED THAT THIS SYSTEM COULD BE UP AND RUNNING BY THE END OF SEPTEMBER OR OCTOBER)
   - **B. IN-HOUSE RETREAT**
   - **C. DHRC VACANCIES (FIRST AND FOURTH DISTRICTS)**
   - **D. DHRC LOGO**
     (DURING THE COMMISSION MEETING OF NOVEMBER 17, 2015, MEMBERS RECOMMENDED THAT DOVER HIGH SCHOOL STUDENTS BE ASKED TO CREATE A LOGO FOR THE DOVER HUMAN RELATIONS COMMISSION IN EXCHANGE FOR A $50 GIFT CERTIFICATE)

E. AFRICAN AMERICAN FESTIVAL
(DURING THE COMMISSION MEETING OF FEBRUARY 2, 2016, MEMBERS RECOMMENDED THAT THE COMMUNICATIONS COMMITTEE WORK UP A PLAN TO RECOMMEND THE DHRC'S PRESENCE AT THE AFRICAN AMERICAN FESTIVAL THIS YEAR)

6. ADJOURNMENT BY 7:00 P.M.

/JS
S:\AGENDAS-MINUTES-PACKETS-PRESENTATIONS-ATT&EXH\MISC-AGENDAS\HUMAN RELATIONS\2016\03-16-2016 DHRC.WPD

THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS.

RECEIVED
MAR 02 2016
OFFICE OF THE CITY CLERK

Commissioners

Per our conversation at our last meet in which I was selected to be the chair of the Dover Human Relations Commission, in order to insure an adequate job as chair of the commission, I like to resign a education committee at this time. Thank you

Commoner Theodore A. Henderson

Greetings Team,
March 1, 2016 is Tuesday. Dan if you would like to have a conference call on Wednesday-March 2, 2016 I am free at 7PM accordingly.

Thanks,
Sharmina

From: Dan Young [drdanyoung79@gmail.com]
Sent: Friday, February 26, 2016 5:36 PM
To: Shelby Walters; Japaira E.; Sharmina T. Ellis; Shardae Cummings
Cc: Ted Henderson
Subject: TEDxDover

Hello Folks,

I would like to set up a conference call for TEDxDover this week. I was thinking about this Wednesday, March 1st at 7pm. Does this time NOT work for anyone for a 30 minute call?

Also, if you have your lists of folks we should begin to contact, please forward them so I can keep them all in one spot. Also, are any of you especially good with Adobe Acrobat or another program to make marketing materials? We could really use that. Thanks and let me know your thoughts?

Regards,

Dan Young

Hello Ladies,

I am back in town after 3 weeks in Glasgow, Scotland. It is now time to move into action with our work on the TEDx Talk, co-sponsored by DETV.

We need to raise dollars for the talk so if each of you could just write down about 10 people who you believe would be great sponsors in the city of Dover, we can have a conference call next week to go over the lists and discuss how to approach them.

Looking forward to catching up with each of you!

Regards,

Dr. Dan Young

On Thu, Dec 31, 2015 at 11:46 AM, Dan Young <drdanyoung79@gmail.com<mailto:drdanyoung79@gmail.com>> wrote:

Hello ladies,

This is an email to introduce each of you to each other. If you are on this distribution list, you are either 1) working with DETV or 2) have showed an interest in helping with TEDxDover. DETV is a sponsor of the TEDxDover event, which will be on June 18, 2016, at Dover Downs during the Firefly Music Festival. Our charge is to 1) raise money for the event and 2) put on the event. I would like to begin raising money as soon as next week so I would like each of you to start writing down the names of businesses in the Dover area who may be good sponsors. I have attached a sponsorship prospectus from TEDxWilmingtonUniversity so that you can get an idea of the funding levels. We need to raise a minimum of $10,000 for the event but I would like everyone to basically focus on getting at least 4 sponsors of any level. For example, I think DelState would be an excellent example of an organization that would have to sponsor the event. Take a look at the sponsorship form, begin to formulate your lists, and more information will be coming.

Thanks for your assistance!

Regards,

Dr. Dan Young

--
<<<<<<<<<<<<<<<<<<<<<<<<<<<<
W. Daniel Young, PhD, CFP, MBA

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." - John Quincy Adams

--
<<<<<<<<<<<<<<<<<<<<<<<<<<<<
W. Daniel Young, PhD, CFP, MBA

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." - John Quincy Adams



From camera left to right: Dr. Sallie Reissman (co-chair), Scott Michels (2014 speaker alum), Jordana Wright (2014 speaker alum), Jamie Kleman (2014 speaker alum), Spencer Graves (2014 moderator), Rachel Piazza (2014 speaker alum), Scott Shaw (2014 speaker alum), Dwayne Hodges (2014 speaker alum), Lindsay Blackwell (2014 speaker alum)

Not pictured: Laurie Bick (co-chair), Dr. Dan Young (organizer), Angela Sheik (2014 musical guest)

Thank you for considering a 2015 TEDxWilmingtonUniversity sponsorship. Our dedicated team of volunteers, committee members and University staff work together to make this event possible. Thanks to our success last year, we look forward to sharing the TEDx experience with even more people this year and into the future.

Special thanks to our 2014 sponsors for their interest and support of TEDxWilmingtonUniversity. Our sponsors helped us create TEDxWilmingtonUniversity 2014 and made it the best it could be: Wilmington University (event sponsor); Corporation Service Company (presenting sponsor); Light Action (visual sponsor); Panasonic (audio/visual sponsor); Planet Ten (video sponsor), and Associates International (gift sponsor).

WILMINGTON UNIVERSITY™

wilmu.edu/TEDx | #TEDxWilmingtonUniversity
320 N. DuPont Highway • New Castle, Delaware 19720

TEDx

WilmingtonUniversity

x = independently organized TED event

7 speakers
100 inspired minds
1 day
1 stage

2015 SPONSOR GUIDE

TEDxWilmingtonUniversity HOSTED BY WILMINGTON UNIVERSITY MAY 8, 2015

In the spirit of **ideas worth spreading,** **TED has created a program called TEDx.**
TEDx is a program of **local, self-organized events** that **bring people together** to share a TED-like experience.

Our event is called TEDxWilmingtonUniversity, where x = independently organized TED event. TED Talk videos and live speakers combine to spark deep discussion and connection in a handpicked audience of only 100. The smaller audience lends itself to a more personal and creative experience. While a TED conference provides general guidance for TEDx programs, individually licensed TEDx events, like ours, are self-organized.

TEDxWilmington University

TEDx can be solely summarized by its tagline "ideas worth spreading." Wilmington University is a center of higher education. In its nature, the university entices students to think outside the box and impact the world around them. Introducing a world-renowned platform, such as TEDx, to Wilmington University creates opportunities for our students, faculty, adjuncts, speakers, and local leaders to shine. This event grants them the opportunity to share innovative ideas with the audience and ignite thoughtful conversations. TEDx is a way to showcase the talent within the Wilmington University walls, and build a community of thinkers and doers in our own backyard.

Why Sponsor TEDxWilmingtonUniversity?

"Ideas worth spreading" are those concepts that move or touch others in a way that impacts to such a degree as to change a mind, a life, the world. As a sponsor, you show your organization's support for innovation while gaining exposure for your organization among a highly selective audience. Signing up early provides the greatest degree of exposure. All sponsors will be listed in the program, as well as highlighted in other ways specified by the sponsorship opportunity selected.

wilmu.edu/TEDx | #TEDxWilmingtonUniversity

Wilmington University is a 501(c)(3) organization (Tax ID# 51-0107088). All donations are tax deductible to the extent allowed by the law.

SPONSORSHIP OPPORTUNITIES

PLATINUM: $5,000

- Event Sponsor
- Premium vendor table locations
- Logo, link and name on all marketing materials (print and web)
- Sponsorship recognition at all events
- Mention on all press releases and public relations efforts
- Acknowledgment during opening and closing remarks
- Full page ad in event program (BACK PAGE)

GOLD: $2,500

- Premium vendor table locations
- Logo, link and name on all marketing materials (print and web)
- Acknowledgment during opening and closing remarks
- Full page ad in event program

SILVER: $1,500

- Vendor table
- Logo, link and name on all marketing materials (print and web)
- Acknowledgment during opening remarks
- Half page ad in event program

BRONZE: $1,000

- Vendor table
- Logo and name on all marketing materials (print and web)
- Quarter page ad in event program

SELECT: $500

- Vendor table
- Name on all marketing materials (print and web)

TO LEARN MORE, OR TO SUGGEST A UNIQUE SPONSORSHIP OPPORTUNITY, CONTACT:

Dr. Dan Young,
w.daniel.young@wilmu.edu or **302.356.2490**

TEDx
WilmingtonUniversity
x = independently organized TED event

DHRC
110-1200-512.30-92

Current Balance	-	$1,153.53

BUDGETED AMOUNT	TRAINING	$5,000.00
COUNCIL CHANGES	Council reduced by $3,000 during Budget Review	-$3,000.00
SUBTOTAL		$2,000.00
FINAL		$2,000.00

DATE	VENDOR	DESCRIPTION	P.O. # / INVOICE #	TOTAL CHARGES	YEAR TO DATE	BALANCE	End of Month	Index in Fortis
08/21/15	WSFS - University of Delaware Institute of Public Administration (IPA)	Registration for University of Delaware Institute for Public Administration, Basic Mediation Training on October 6-7 and 13-14, 2015 for S. Renee Smith (Chair) @ $725.00 and Theodore Henderson @ $725; $725.00 CREDIT issued from U of D IPA for Theodore Henderson Registration for Basic Mediation Training; Clerk's Office noted refund on credit card statement dated 08/21/2015; credit in the amount of $725 was received on Traci's 09/22/2015 credit card statement	Traci McDowell WSFS CC Stmt dated 08/21/2015	$725.00	725.00	1,275.00	X	X
11/18/15	Warehouse (SS Bldg)	City of Dover Polo Shirts for each DHRC Commissioner as follows One (1) XL Green Polo (200 074 00029 @ $9.59) (McGiffin), One (1) Large Green Polo (200 074 00028 @ $14.3579) (Henderson), and Five (5) Medium Green Polo's (200 074 00027 @ $15.0697) for Sadusky, Bogle, Smith, Grifith, and Roach) 22.32% Surcharges = $22.17	Requisition 87873	$121.47	846.47	1,153.53	X	x
					846.47	1,153.53		
					846.47	1,153.53		
					846.47	1,153.53		
TOTALS				$846.47		$1,153.53		