DOVER HUMAN RELATIONS COMMISSION

AGENDA

NOVEMBER 17, 2015 - 5:15 P.M.

CITY HALL CONFERENCE ROOM
15 LOOCKERMAN PLAZA
DOVER, DELAWARE

REVISED 11/10/2015 TO REMOVE GOVERNMENT POLICY, PROGRAMS, AND PRACTICES COMMITTEE UPDATE - CITY OF DOVER DIVERSITY QUESTIONNAIRE - INTERVIEWS WITH CITY LEADERSHIP/SURVEY QUESTIONS FOR EMPLOYEES; AND REVISED 11/16/2015 TO INCLUDE NEW ITEMS #3B - INVITATION FOR THE DHRC TO PARTICIPATE IN THE CENTRAL DELAWARE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) 1ST ANNUAL COMMUNITY, FAMILY, AND FELLOWSHIP DINNER; #3C - DHRC LOGO; AND #3D - DHRC WEBPAGE PHOTO GALLERY

PUBLIC COMMENTS ARE WELCOMED ON ANY ITEM AND WILL BE PERMITTED AT APPROPRIATE TIMES. WHEN POSSIBLE, PLEASE NOTIFY THE CITY CLERK (736-7008 OR E-MAIL AT CITYCLERK@DOVER.DE.US) SHOULD YOU WISH TO BE RECOGNIZED.

AGENDA ADDITIONS/DELETIONS

1. **DHRC COMMITTEE UPDATES**
   - A. **COMMUNITY ENGAGEMENT COMMITTEE *(ROACH)***
     - A-1. **SOLICITATION TO CITY COUNCIL FOR MENTORSHIP PROGRAM (REACH ONE, TEACH ONE CHALLENGE)**
   - B. **EDUCATION COMMITTEE *(HENDERSON)***
     - B-1. **TED TALK MEETING WITH DAN YOUNG**
     - B-2. **STATE HUMAN RELATIONS COMMISSION FILM SERIES/DISCUSSION INITIATIVE**
   - C. **COMMUNICATIONS COMMITTEE *(GRIFFITH)***
     - C-1. **PRESS RELEASE ON NEW COMMISSION MEMBERS**
     - C-2. **SUBMISSION OF BIOS AND PHOTOS FOR WEBSITE**

2. **OLD BUSINESS**
   - A. **COMMUNITY INVOLVEMENT - PUBLIC RELATIONS INITIATIVE**
     (DURING THE COMMISSION MEETING OF JULY 28, 2015, MS. SMITH SUGGESTED THAT ONCE THE [VACANT] SEATS ARE FILLED, A GROUP PICTURE BE TAKEN OF THE DHRC AT CITY HALL. SHE SUGGESTED CREATING AWARENESS AND A CONNECTION BY SENDING THIS PICTURE AND A CONGRATULATORY NOTE TO VARIOUS MEMBERS OF THE COMMUNITY, SAYING THAT THE DHRC WAS PROUD OF THEM, WITH EACH OF THE COMMISSIONERS' NAMES AND DISTRICTS. SHE FELT THIS COULD EASILY BE DONE ONE (1) TO THREE (3) TIMES PER WEEK AND WOULD NOT BE COSTLY. MS. SMITH STATED THAT SHE WOULD DEFER THIS FOR THE PRESENT UNTIL THE OTHER TWO (2) MEMBERS ARE APPOINTED AND SUGGESTED THAT THIS SYSTEM COULD BE UP AND RUNNING BY THE END OF SEPTEMBER OR OCTOBER.)
   - B. **UPDATE - FOUR-DAY BASIC MEDIATION TRAINING CONDUCTED BY THE UNIVERSITY OF DELAWARE INSTITUTE FOR PUBLIC ADMINISTRATION - SCHOOL OF PUBLIC POLICY AND ADMINISTRATION**

2. OLD BUSINESS (CONTINUED)

- **C. CITY OF DOVER POLICE DEPARTMENT RIDE ALONG PROGRAM AND CITIZENS' POLICE ACADEMY**
- **D. IN-HOUSE RETREAT**
- **E. DHRC VACANCIES (THIRD AND FOURTH DISTRICTS)**

3. NEW BUSINESS

- **A. FY 2016/2017 BUDGET**
- **B. INVITATION FOR THE DHRC TO PARTICIPATE IN THE CENTRAL DELAWARE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) 1ST ANNUAL COMMUNITY, FAMILY, AND FELLOWSHIP DINNER**
- **C. DHRC LOGO**
- **D. DHRC WEBPAGE PHOTO GALLERY**

4. SCHEDULING OF 2016 MEETING DATES

5. ADJOURNMENT

/DD
S:\AGENDAS-MINUTES-PACKETS-PRESENTATIONS-ATT&EXH\MISC-AGENDAS\HUMAN RELATIONS\2015\11-17-2015 DHRC REVISED 11-16-2015-NEW ITEMS 3B, C, AND D.WPD

THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS.