CIVILIAN PENSION BOARD AGENDA

July 20, 2011 - 3:00 P.M.- Council Chambers - City Hall - City of Dover

AGENDA ADDITIONS/DELETIONS

1. Adoption of Minutes - Civilian Pension Board Meeting of February 9, 2011
2. Organizational Issues - Election of Chair
3. Adjournment

CIVILIAN AND POLICE PENSION BOARDS AGENDA

Immediately Following the Adjournment of the Civilian Pension Board Meeting

AGENDA ADDITIONS/DELETIONS

1. Adoption of Minutes - Civilian and Police Pension Boards Meeting of February 9, 2011
2. Adjournment

JOINT CIVILIAN AND POLICE PENSION BOARDS AND OTHER POST EMPLOYMENT BENEFITS (OPEB) BOARD AGENDA

Immediately Following the Adjournment of the Civilian and Police Pension Boards Meeting

AGENDA ADDITIONS/DELETIONS

1. Investment Management Proposal
2. Adjournment

**TO ENSURE THAT THERE WILL BE A QUORUM,
PLEASE RSVP BY CONTACTING
THE CITY CLERK'S OFFICE BY
EMAIL AT CITYCLERK@DOVER.DE.US
OR CALLING 736-7008
AS SOON AS POSSIBLE**

/jjs

THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS.

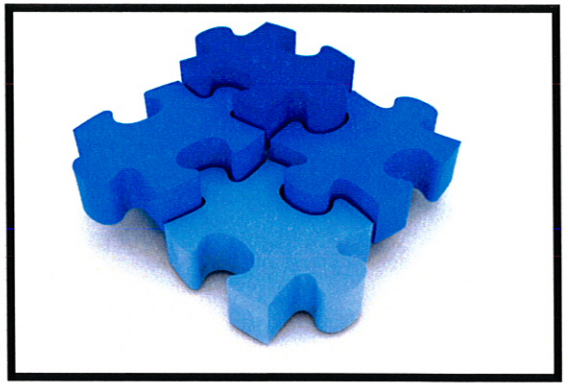
PEIRCE PARK GROUP
INVESTMENT MANAGEMENT CONSULTANTS

300 South High Street
West Chester, PA 19382

Ph: (610) 719-0300
Fax: (610) 719-8345
www.Peircepark.com

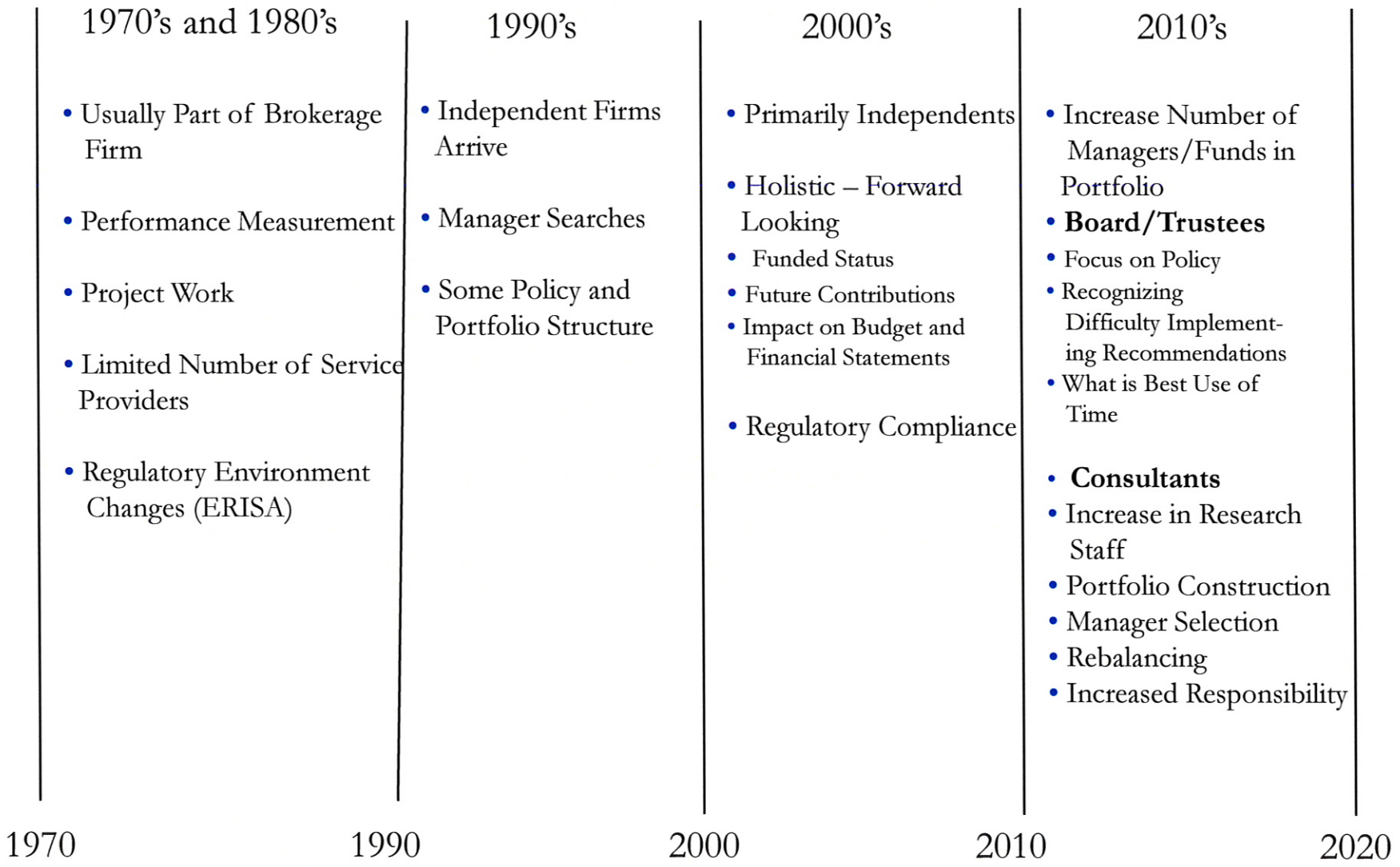
City of Dover

June 9, 2011





History of Investment Consulting



Why Now? What is Peirce Park Doing?

- Approached by 4 Clients to do Manager Selections
  - Timeliness
  - Expertise
  - Lost Opportunities
- PPG Evaluated
  - Legal
  - Administration
  - Insurance
  - Staffing
  - Regulatory

PPG Consulting Plus

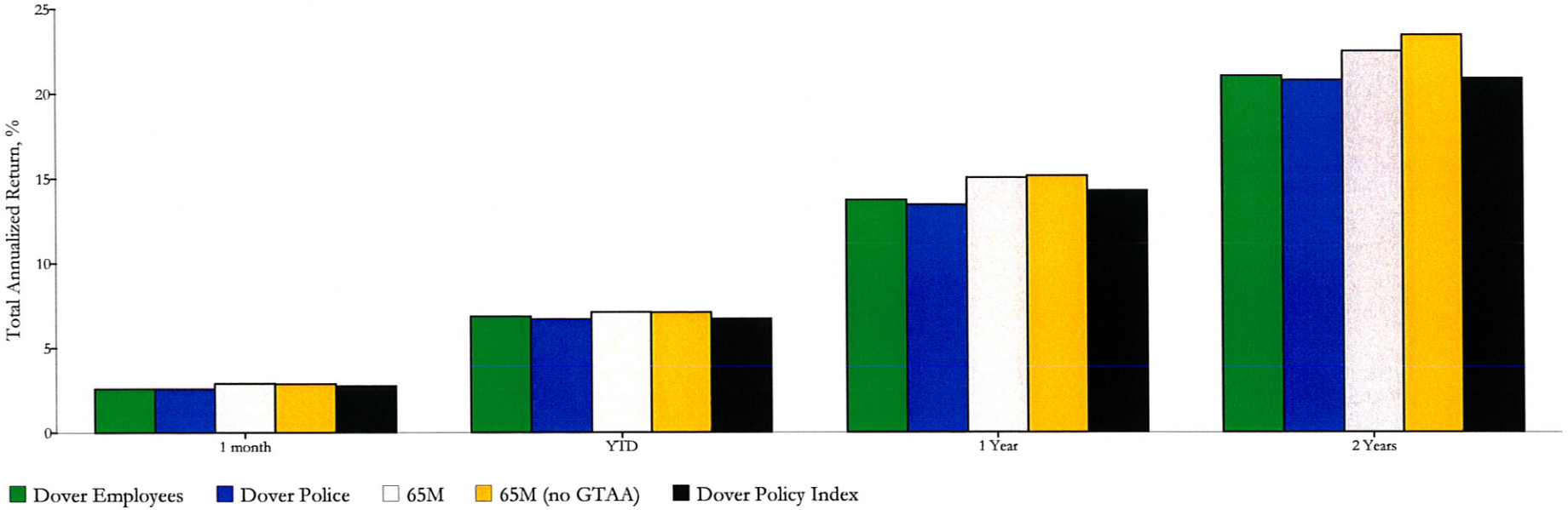
- Select Managers
- Manager Changes
- Determine Allocation Among Managers
- Rebalance

Peirce Park's Consulting-Plus model portfolios as of April 30, 2011. Their returns are calculated using our mix of Funds' historical performance rebalanced on a quarterly basis.

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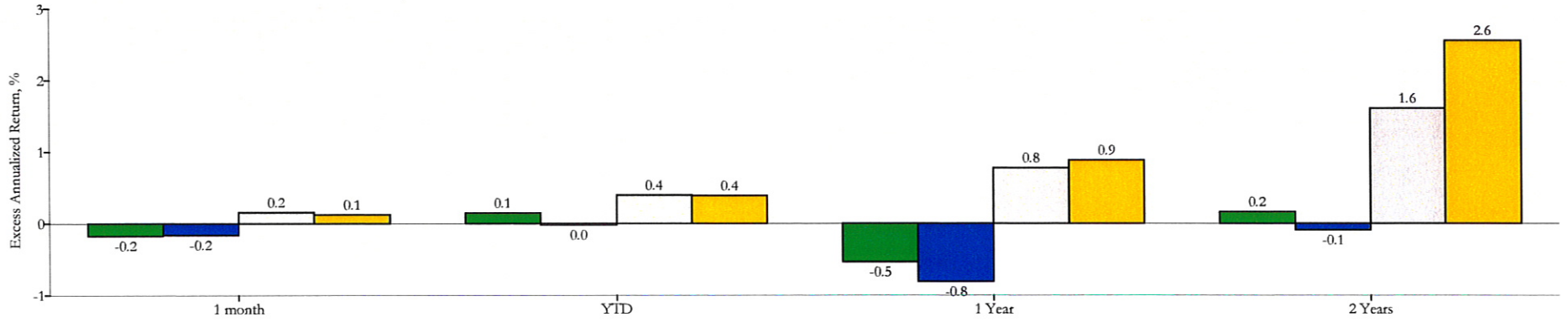
Cumulative Returns

May-09 - Apr-11



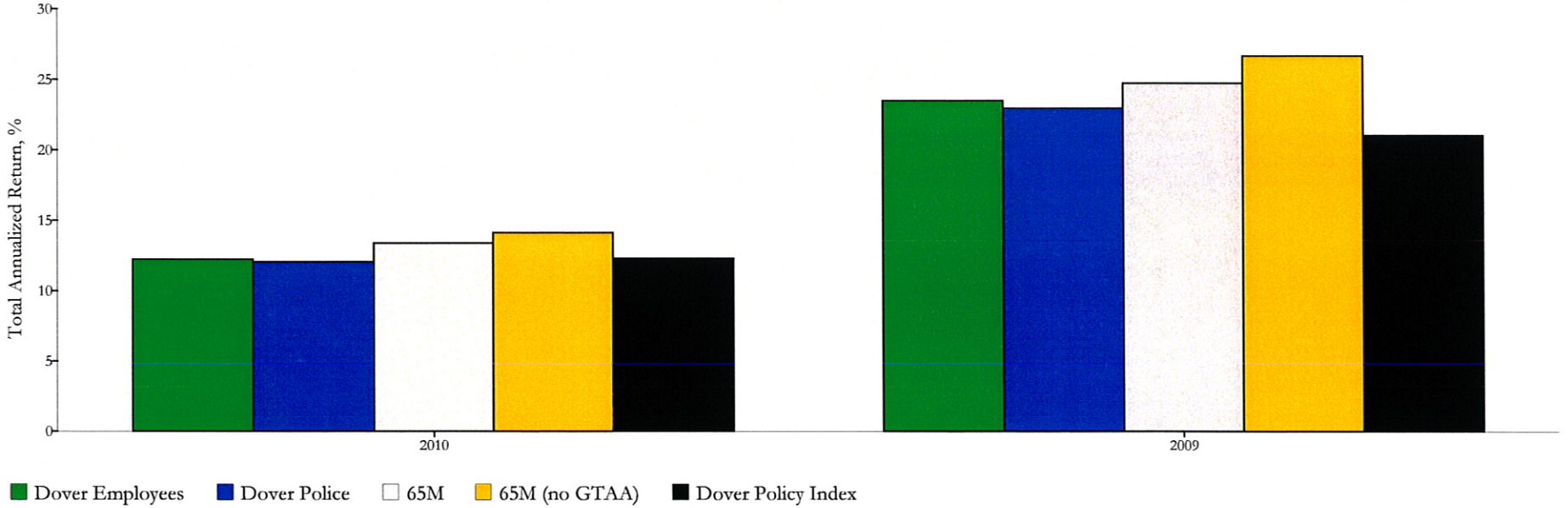
	1 month	YTD	1 Year	2 Years
Dover Employees	2.6	6.8	13.7	21.0
Dover Police	2.6	6.7	13.4	20.7
65M	2.9	7.1	15.0	22.4
65M (no GTAA)	2.9	7.1	15.1	23.4
Dover Policy Index	2.8	6.7	14.2	20.8

Excess Annualized Returns over Dover Policy Index



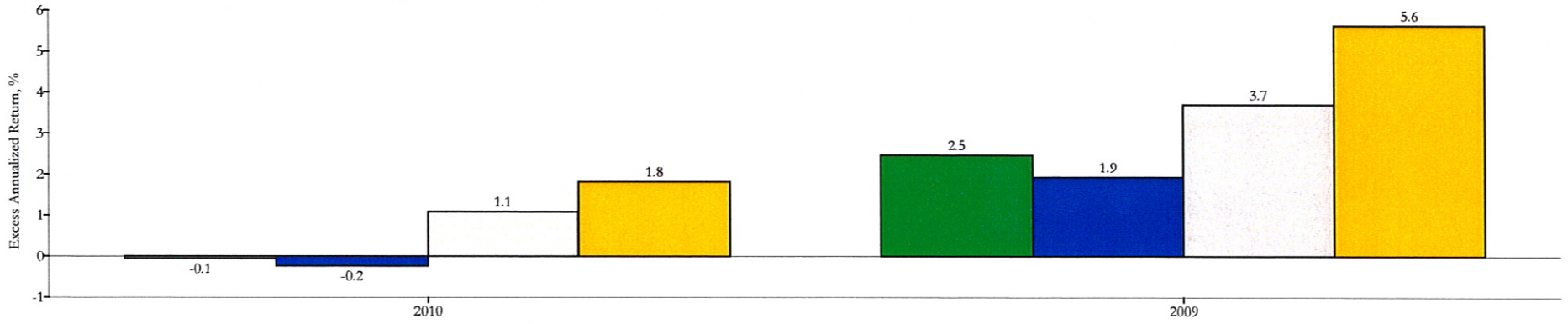
Consecutive Returns

2009 - 2010



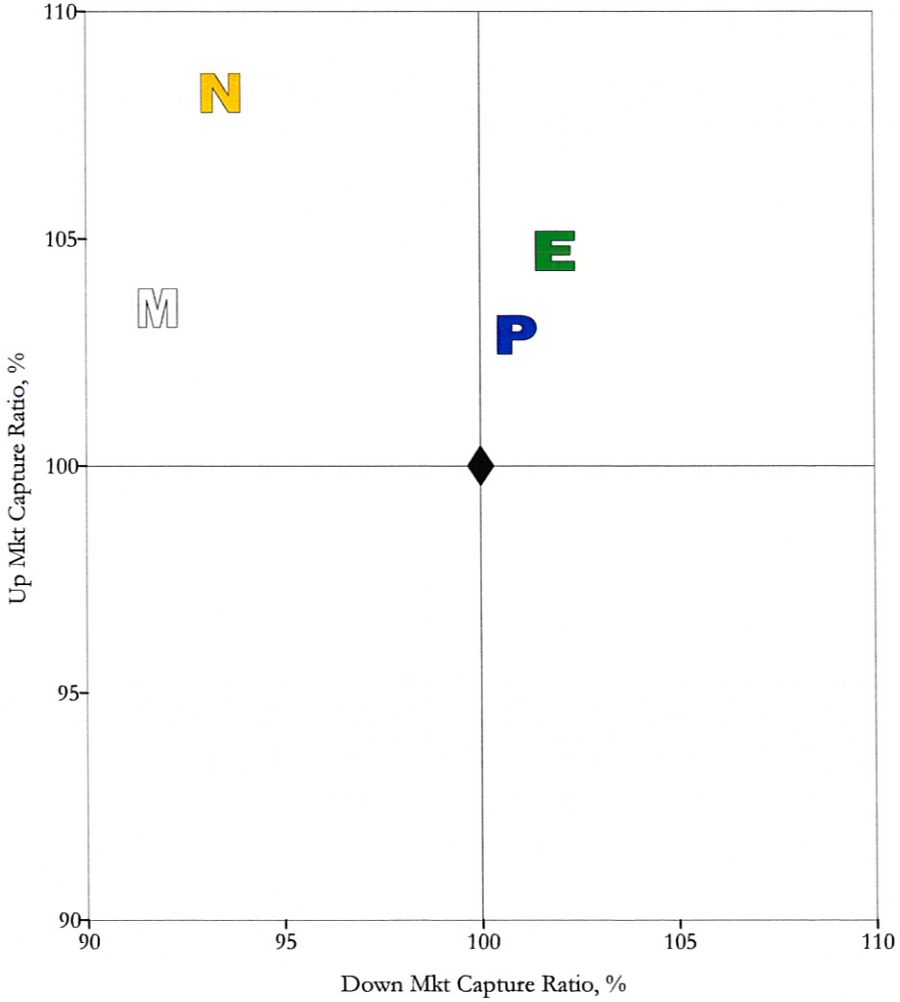
	2010	2009
Dover Employees	12.2	23.5
Dover Police	12.1	22.9
65M	13.4	24.7
65M (no GTAA)	14.1	26.6
Dover Policy Index	12.3	21.0

Excess Annualized Returns over Dover Policy Index



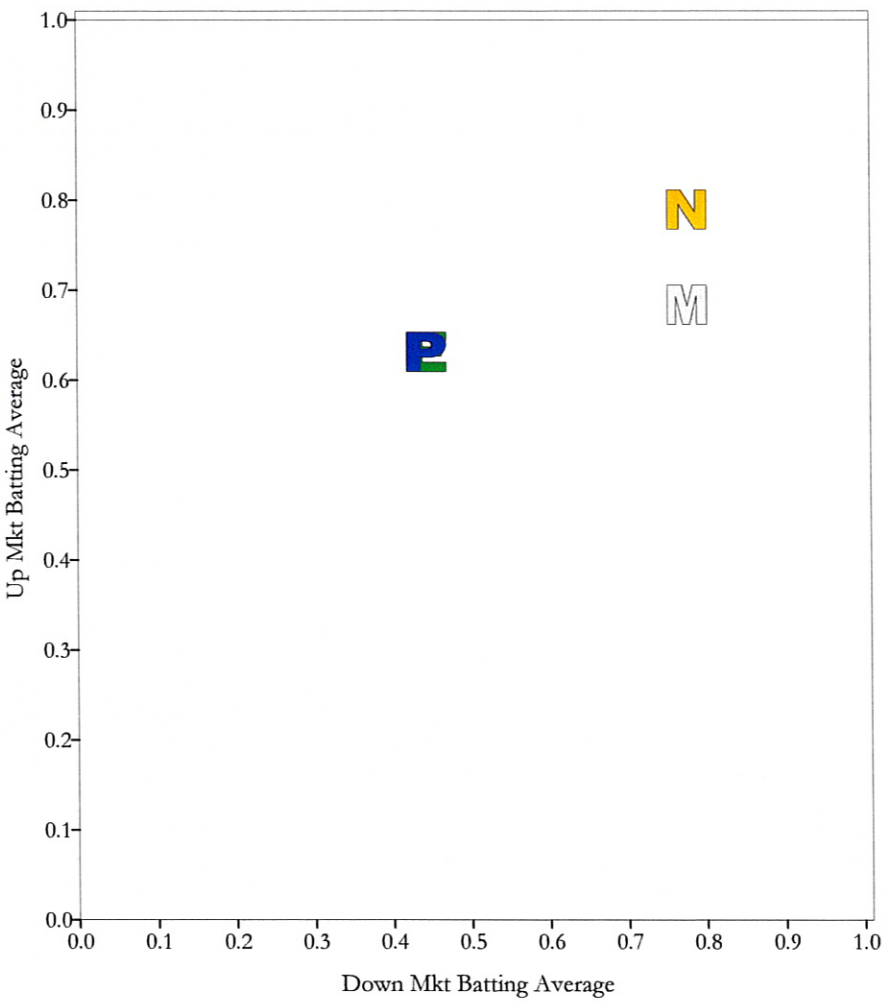
Capture Ratios

Jan-09 - Apr-11



Batting Averages

Jan-09 - Apr-11



E Dover Employees P Dover Police 65M N 65M (no GTAA) ♦ Dover Policy Index

City of Dover Police Pension Plan

Provisional Performance Summary June 7, 2011

TOTAL FUND	QTD RETURN	YTD RETURN	TOTAL ASSETS	ASSET ALLOCATION	TARGET ALLOCATION
TOTAL FUND - (Gross)	**(0.8)**	**3.3**	**11,087,976**	**100.0%**	**100.0%**
Policy Index	(0.4)	3.4			
DOMESTIC EQUITIES					
Vanguard Value Index	**(3.1)**	**3.7**	**2,629,329**	**23.7%**	
MSCI US Prime Market Value	(3.1)	3.8			
Vanguard PrimeCap Core	**(1.2)**	**3.9**	**859,371**	**7.8%**	
MSCI US Prime Market 750	(2.6)	3.3			
Vanguard Morgan Growth Adm.	**(2.7)**	**3.2**	**684,574**	**6.2%**	
Russell 3000 Growth	(2.4)	3.8			
American Funds Growth Fund (R5)	**(3.0)**	**2.2**	**475,342**	**4.3%**	
Russell 1000 Growth	(2.2)	3.8			
DFA U.S. Targeted Value	**(6.7)**	**1.1**	**757,954**	**6.8%**	
Russell 2500 Value	(4.1)	3.3			
Royce Value Plus	**(4.9)**	**1.6**	**335,839**	**3.0%**	
Russell 2000 Growth	(4.9)	3.9			
TOTAL DOMESTIC EQUITIES			***5,742,408***	***51.8%***	***51.0%***
INTERNATIONAL					
American Funds EuroPacific Growth (R5)	**1.0**	**4.6**	**821,837**	**7.4%**	
MSCI EAFE (Net)	1.3	4.7			
DFA International Value	**(1.2)**	**3.5**	**665,835**	**6.0%**	
MSCI EAFE VALUE (Net)	0.3	4.8			
TOTAL INTERNATIONAL			***1,487,672***	***13.4%***	***14.0%***
FIXED INCOME					
Vanguard Intermediate Bond Index	**4.5**	**4.7**	**1,359,854**	**12.3%**	
Barclays 5-10 YR US Govt/Credit	4.5	4.7			
Vanguard Short Term Bond Index	**1.8**	**1.9**	**2,463,915**	**22.2%**	
Barclays 1-5 YR US Govt/Credit	1.8	1.9			
TOTAL FIXED INCOME			***3,823,769***	***34.5%***	***35.0%***
CASH & EQUIVALENTS					
MONEY MARKET			**34,126**	**0.3%**	

Performance and asset values updated through June 7, 2011

Pierce Park Group

City of Dover Employees Pension Plan

Provisional Performance Summary June 7, 2011

TOTAL FUND	QTD RETURN	YTD RETURN	TOTAL ASSETS	ASSET ALLOCATION	TARGET ALLOCATION
TOTAL FUND (Gross)	(0.7)	3.5	21,664,852	100.0%	100.0%
Policy Index	(0.4)	3.4			
DOMESTIC EQUITIES					
Vanguard Value Index	(3.1)	3.7	4,761,185	22.0%	
MSCI US Prime Market Value	(3.1)	3.8			
Vanguard PrimeCap Core	(1.2)	3.9	1,860,642	8.6%	
MSCI US Prime Market 750	(2.6)	3.3			
Vanguard Morgan Growth Adm.	(2.7)	3.2	1,240,340	5.7%	
Russell 3000 Growth	(2.4)	3.8			
American Funds Growth Fund (R5)	(3.0)	2.2	819,804	3.8%	
Russell 1000 Growth	(2.2)	3.8			
DFA U.S. Targeted Value	(6.7)	1.1	1,413,074	6.5%	
Russell 2500 Value	(4.1)	3.3			
Royce Value Plus	(4.9)	1.6	628,523	2.9%	
Russell 2000 Growth	(4.9)	3.9			
TOTAL DOMESTIC EQUITIES			*10,723,568*	*49.5%*	*51.0%*
INTERNATIONAL					
American Funds EuroPacific Growth (R5)	1.0	4.6	1,503,657	6.9%	
MSCI EAFE (Net)	1.3	4.7			
DFA International Value	(1.2)	3.5	1,246,985	5.8%	
MSCI EAFE VALUE (Net)	0.3	4.8			
TOTAL INTERNATIONAL			*2,750,643*	*12.7%*	*14.0%*
FIXED INCOME					
Vanguard Intermediate Bond Index	4.5	4.7	2,598,696	12.0%	
Barclays 5-10 YR US Govt/Credit	4.5	4.7			
Vanguard Short Term Bond Index	1.8	1.9	4,787,003	22.1%	
Barclays 1-5 YR US Govt/Credit	1.8	1.9			
TOTAL FIXED INCOME			*7,385,699*	*34.1%*	*35.0%*
CASH & EQUIVALENTS					
Money Market			804,942	3.7%	

Performance and asset values updated through June 7, 2011



Pierce Park Group
INVESTMENT MANAGEMENT CONSULTANTS

City of Dover OPEB Trust

Provisional Performance Summary June 7, 2011

TOTAL FUND	QTD RETURN	YTD RETURN	TOTAL ASSETS	ASSET ALLOCATION	TARGET ALLOCATION
TOTAL FUND - (Gross)	(0.8)	3.6	6,838,529	100.0%	100.0%
Policy Index	(0.6)	3.5			
DOMESTIC EQUITIES					
Vanguard Value Index	(3.1)	3.7	1,267,785	18.5%	
MSCI US Prime Market Value	(3.1)	3.8			
American Funds Fundamental Investors	(2.4)	4.2	712,795	10.4%	
S&P 500	(2.5)	3.0			
Target Small Capitalization Value	(4.8)	3.4	586,954	8.6%	
Ridgeworth Small Cap Value	(2.7)	3.3	583,951	8.5%	
Russell 2000 Value	(5.7)	0.5			
TOTAL DOMESTIC EQUITIES			*3,151,486*	*46.1%*	*44.0%*
GLOBAL					
American Funds New Perspective	(0.7)	3.5	1,127,765	16.5%	
Harding Loevner Global Equity	(0.1)	1.6	547,800	8.0%	
MSCI World (Net)	(1.1)	3.7			
MSCI ACWI (Net)	(1.0)	3.3			
TOTAL INTERNATIONAL			*1,675,565*	*24.5%*	*24.0%*
FIXED INCOME					
Vanguard Total Bond Index	3.0	3.3	1,027,084	15.0%	
PIMCO Total Return	2.3	3.4	983,944	14.4%	
Barclays Capital US Aggregate Bond	2.8	3.2			
TOTAL FIXED INCOME			*2,011,028*	*29.4%*	*32.0%*
CASH & EQUIVALENTS					
Wells Fargo Advantage Cash Investment	-	-	450	0.0%	
ML US 90-Day T-Bill	-	-			

Performance and asset values updated through June 7, 2011

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